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Education

- Ph.D. 2002 The University of Texas at Austin, Department of Communication Studies
M.A. 1998 The University of Texas at Austin, Departments of Communication Studies and Latin American Studies (Joint M.A.)
B.A. 1993 Saint Olaf College, Departments of Political Science and Hispanic Studies, *Magna Cum Laude & Departmental Distinction, Political Science*

Academic and Administrative Appointments

- 2017-present Associate Chair, Social Sciences Institutional Review Board, Purdue University
2013-2017 Associate Head of School, Brian Lamb School of Communication, Purdue University
2010-2013 Director of Graduate Studies, Brian Lamb School of Communication, Purdue University
2009-present Associate Professor, Brian Lamb School of Communication, Purdue University
2005-2009 Assistant Professor, Brian Lamb School of Communication, Purdue University
2001-2005 Assistant Professor, Department of Communication, Rutgers University
1994-2001 Assistant Instructor and Teaching Assistant, Department of Communication Studies, The University of Texas at Austin

Special Appointments

- 2012-present Principal Investigator and Director of the Purdue Peace Project, Purdue Policy Research Institute, Purdue University. Lead locally driven peacebuilding initiatives in Ghana, Liberia, Nigeria, El Salvador, and the United States. More information available at: <https://www.cla.purdue.edu/ppp/>
2016-present Consultant and Curriculum Developer for Liberian (West Africa) Leadership and Mentoring Program, USAID contract, Liberia Strategic Analysis, awarded to Social Impact, Ltd, Alexandria, VA
2017-present Associate Chair, Social Sciences Institutional Review Board, Purdue University
2008-2009 Senior Faculty Fellow, Consortium of Research Fellows, Organizational Performance Research Unit, U.S. Army Research Institute, Arlington, VA.
2005-2008 Senior Faculty Fellow, Consortium of Research Fellows, Leader Development Research Unit, U.S. Army Research Institute, Arlington, VA.

University Level Awards

- 2018 Recipient of the Trailblazer Award, Provost's Office, Purdue University. Award given to a midcareer tenured faculty member for innovation and impact in research.
2017 Recipient of 2017 Faculty Engagement Scholar Award, Provost's Office, Purdue University.

SCHOLARSHIP

Books

- Connaughton, S. L. (2005). *Inviting Latino voters: Party messages and Latino party identification*. New York, NY: Routledge.

Author and book quoted in an *Associated Press* article: Sidoti, L. (2004). Bush, GOP courting Hispanics. The AP article appeared in CNN.com, Newsday.com, and 16 other news outlets.

Refereed Articles

Connaughton, S. L., Vibber, K., Krishna, A., Linabary, J., & Štumberger, N. (2018). Theorizing corporate-community relationships and the role of contextual factors in peacebuilding and beyond. *Journal of Asia Pacific Communication*, 28, 1-19. 10.1075/japc.00001.con

Connaughton, S.L., Linabary, J.R., Krishna, A., Kuang, K., Anaele, A., Vibber, K.S., Yakova, L., & Jones, C. (2017). Explicating a relationally attentive approach to conducting engaged communication scholarship. *Journal of Applied Communication Research*, 45, 517–536.
doi:10.1080/00909882.2017.1382707

Linabary, J. R., Krishna, A., & Connaughton, S. L. (2017). The conflict family: Storytelling as an activity and a method for locally led, community based peacebuilding. *Conflict Resolution Quarterly*, 34, 431-453. DOI: 10.1002/crq.21189

Fairhurst, G., & Connaughton, S. L. (2014). Leadership: A communicative perspective. *Leadership*, 10, 7-35. DOI: 10.1177/1742715013509396

Bergman, A. A., & Connaughton, S. L. (2013). What is patient-centered care really? Voices of Hispanic prenatal patients. *Health Communication*, 1-11. DOI: 10.1080/10410236.2012.725124

Tyler, J., Connaughton, S. L., Desrayaud, N., & Fedesco, H. (2012). Organizational impression management: Utilizing anticipatory tactics. *Basic and Applied Social Psychology*, 34, 336-348.

Williams, E., & Connaughton, S. L. (2012). Expressions of identifications: The nature of talk and identity tensions among organizational members in a struggling organization. *Communication Studies*, 63, 457-481.

Cooper, C. E., Hamel, S., & Connaughton, S. L. (2012). Explication of a communication network in a technology incubator. *Journal of Technology Transfer*, 37, 433-453.
<http://www.springerlink.com/content/e55474522t735747/fulltext.pdf> Published online September 2010.

Connaughton, S. L., Shuffler, M., & Goodwin, G. (2011) Leading distributed teams: The communicative constitution of leadership. *Military Psychology*, 23, 502-527.

Blau, G., Fertig, J., Tatum, D. S., Connaughton, S., Park, D. S., & Marshall, C. (2010). Further scale refinement for emotional labor: Exploring distinctions between types of surface versus deep acting using a difficult client referent. *Career Development International*, 15, 188-216.

Roberson, K. M., & Connaughton, S. L. (2010). On the Presidential campaign trail: Apologia of association. *Public Relations Review*, 36, 181-183.

Bakar, H. A., & Connaughton, S. L. (2010). Relationships between supervisory communication and commitment to workgroup: A multilevel analysis approach. *International Journal of Strategic Communication*, 4, 39-57.

Prince II, H. T., Tumlin, G. R., & Connaughton, S. L. (2009). An interdisciplinary major in ethical leadership studies: Rationale, challenges, and template for building an adaptable program. *International Leadership Journal*, 2 (1), 91-128.

- Connaughton, S. L. (2009). Virtual teams: The state of research, best practices, and future directions. In *New media and the social reform* (pp. 25-44). Shanghai, China: Shanghai People's Publishing House.
- Doerfel, M., & Connaughton, S. L. (2009). The semantic structure of competition: Election year winners and losers in U.S. televised Presidential debates, 1960-2004. *Journal of the American Society for Information Science and Technology*, 60, 201-218.
- Ruben, B. D., Russ, T., Smulowitz, S. M., & Connaughton, S. L. (2007). Evaluating the Impact of Organizational Self-Assessment in Higher Education: The Malcolm Baldrige/*Excellence in Higher Education* Framework. *Leadership and Organization Development Journal*, 28, 230-250.
- Connaughton, S. L., & Daly, J. A. (2005). Leadership in the new millennium: Communication beyond temporal, spatial, and geographical boundaries. In P. Kalbfleisch (Ed.), *Communication Yearbook*, 29 (pp. 187-213). Mahwah, NJ: Lawrence Erlbaum Associates.
- Jarvis, S. E., & Connaughton, S. L. (2005). Audiences implicadas e ignoradas in English and Spanish language questions in the 2002 Texas gubernatorial debates. *Howard Journal of Communications*, 16, 131-148.
- Connaughton, S. L., & Jarvis, S. E. (2004). Apolitical politics: GOP efforts to foster identification from Latinos, 1984-2000. *Communication Studies*, 55, 464-481.
- Connaughton, S. L. (2004). Multiple identification targets in examining partisan identification: A case study of Texas Latinos. *Howard Journal of Communications*, 15, 131-145.
- Connaughton, S. L., & Daly, J. A. (2004). Leading in geographically dispersed organizations: An empirical study of long distance leadership from the perspective of individuals being led from afar. *Corporate Communication: An International Journal*, 9, 89-103.
Reprinted in L. Lederman, M. Taylor, & D. Gibson (Eds.), *Communication theory: A casebook approach* (pp. 230-244). Dubuque, IA: Kendall/Hunt Publishing.
- Connaughton, S. L., & Jarvis, S. E. (2004). Invitations for partisan identification: Attempts to court Latino voters through televised Latino-oriented political advertisements, 1984-2000. *Journal of Communication*, 54, 38-54.
- Connaughton, S. L., Lawrence, F., & Ruben, B. D. (2003). Leadership development as a systematic and multi-disciplinary enterprise: The Student Leadership Development Institute at Rutgers University. *Journal of Educators for Business*, 79, 46-51.
- Scott, C. R., Connaughton, S. L., Diaz-Saenz, H. R., Maguire, K., Ramirez, R., Richardson, B., Shaw, S. P., & Morgan, D. (1999). The impacts of communication and multiple identifications on intent to leave: A multimethodological exploration. *Management Communication Quarterly*, 12, 400-435.

Invited Articles & Chapters

- Connaughton, S.L. (in press). Peacebuilding and the strategic politics of peace. In R. Heath, & W. Johanssen (Eds.). *The International Encyclopedia of Strategic Communication*. Hoboken, NJ: Wiley-Blackwell.
- Connaughton, S. L., Linabary, J., & Yakova, L. (2017). Discursive construction. In C. R. Scott & L. K. Lewis (Eds.), *International Encyclopedia of Organizational Communication* (pp. 715-728). Hoboken, NJ: Wiley-Blackwell.

Connaughton, S. L. (2016). Virtual teams. In C. R. Berger & M. E. Roloff (Eds.), *International Encyclopedia of Interpersonal Communication*. Hoboken, NJ: Wiley-Blackwell.

Fairhurst & Connaughton, (2013). Leadership Communication. In L. L. Putnam and D. K. Mumby (Eds.), *The Sage Handbook of Organizational Communication: Advances in Theory, Research, and Methods* (pp. 401-424). Los Angeles: Sage.

Maguire, K., Heinemann-LaFave, D. S., & Connaughton, S. L. (forthcoming). Social presence and online relating: A Cross-contextual view. In K. B. Wright & L. M. Webb (Eds.), *Computer-mediated communication in personal relationships*, 2nd edition. Cresskill, NJ: Hampton Press.

Connaughton, S. L. (2013). David Clutterback, mentoring, and coaching: A commentary. *International Journal of Sports Science & Coaching*, 8, 175-177.

Connaughton, S. L., & Shuffler, M. (2007). Multinational multicultural distributed teams: A review and future agenda. *Small Group Research*, 38, 387-412. *Initially invited and then reviewed for selection in this issue (two revisions)*.

Connaughton, S. L. (2004). La carrera para la Casa Blanca: U.S. Latino media's coverage of the 2004 U.S. Presidential campaign. Accessible via: <http://www.opendemocracy.net/home/index.jsp>

Burtha, M., & Connaughton, S. L. (2004). Learning the secrets of long-distance leadership: Eight principles to cultivate effective virtual teams. *Knowledge Management Review*, 7, 24-27.

Book Chapters

Linville, J. S., & Connaughton, S. L. (in press). Coping with workplace incivility: A qualitative study of the strategies targets utilize. In C. Beck & R. West (Eds.), *Routledge Handbook of Workplace Bullying*.

Connaughton, S. L., & Ptacek, J. (forthcoming). Doing engaged scholarship: When theory on inclusion meets practice in the context of a peacebuilding initiative in West Africa. In M. Doerfel & J. L. Gibbs (Eds.). *Building inclusiveness in organizations, institutions, and communities: Communication theory perspectives*. New York: Routledge.

Ptacek, J. K., Kamal, D., Rawat, M., Linabary, J. R., & Connaughton, S. L. (forthcoming). Doing locally led peacebuilding: An examination of the relationally attentive approach to conducting engaged scholarship (RAA) and transformations among emergent peacebuilders and U.S.-based collaborators in Liberia, West Africa. In P. Kellett, S. Connaughton, & G. Cheney (Eds.). *Conflict transformation and peacebuilding through engaged scholarship and practice*. Peter Lang Publishing.

Connaughton, S. L., & Linabary, J. R. (2017). Emergent yet contested: Interrogating the relationship between leadership, gender, and courage in organizing for peace. *Gender, Communication, and the Leadership Gap*. Vol. 6, the Women and Leadership Book Series published by the International Leadership Association.

Connaughton, S. L., Kuang, K., & Yakova, L. (2017). Liberia's pen-pen riders: A case study of a locally-driven, dialogic approach to transformation, peacebuilding and social change. In T. G. Matyok and P. M. Kellett (Eds.), *Communication and conflict transformation: Local to global engagements* (pp. 71-91). Lanham: Lexington Books.

Morris, P., & Connaughton, S. L. (2014). Managing effectively in virtual work contexts: An empirical study. Accepted for publication in E. Nikoi & K. Boateng (Eds.), *Collaborative communication and decision making in organizations*.

Connaughton, S. L., Williams, E. A., & Shuffler, M. (2011). Social identity issues in multi-team systems. In S. J. Zaccaro, M. A. Marks, & L. A. DeChurch (Eds.), *Multi-team systems: An organization form for dynamic and complex environments* (109-139). New York, NY: Taylor & Francis.

Maguire, K., & Connaughton, S. L. (2011). A cross-contextual examination of technologically mediated communication and presence in long distance relationships. In K. B. Wright & L. M. Webb (Eds.), *Computer-mediated communication in Personal Relationships* (pp. 244-265). Cresskill, NJ: Hampton Press.

Connaughton, S. L., Williams, E. A., Linvill, J. S., O'Connor, E. J., & Hayes, T. (2010). Temporary virtual teams: An empirical examination of team development. In S. D. Long (Ed.), *Communication, relationships, and practices in virtual work* (pp. 123-145). Hershey, PA: IGI Global.

Connaughton, S. L. (2009). Virtual teams: The state of research, best practices, and future directions. In *New media and the social reform* (pp. 25-44). Shanghai, China: Shanghai People's Publishing House.

Connaughton, S. L., Nekrassova, D., & Lever, K. (2008). Talk about issues: Policy considerations in Campaign 2004 Latino-oriented presidential spots. In F. A. Subervi-Vélez (Ed), *The mass media and Latino politics: Studies of media content, campaign strategies and survey research* (pp. 309-322). Mahwah, NJ: Lawrence Erlbaum.

Subervi-Vélez, F. A., & Connaughton, S. L. (2008). Democratic and Republican mass communication strategies: Historical overview. In F. A. Subervi-Vélez (Ed), *The mass media and Latino politics: Studies of media content, campaign strategies and survey research* (pp. 273-290). Mahwah, NJ: Lawrence Erlbaum.

Subervi-Vélez, F. A., & Connaughton, S. L. (2008). Summary and conclusion: Recommendations for new directions for Latino political communication research. In F. A. Subervi-Vélez (Ed), *The mass media and Latino politics: Studies of media content, campaign strategies and survey research* (pp. 365-378). Mahwah, NJ: Lawrence Erlbaum.

Connaughton, S. L. (2005). Distanced leadership and multimedia: Connections across time and space. In M. Pagani (Ed.), *Encyclopedia of multimedia technology and networking* (pp. 226-232). Hershey, PA: Idea Group Inc.

Connaughton, S. L., & Ruben, B. D. (2005). Millennium Leadership Inc: A case study of computer and internet-based communication in a simulated organization. In P. Zemliansky & K. St. Amant (Eds.), *Internet-based workplace communications: Industry and academic perspectives* (pp. 40-67). Hershey, PA: Idea Group, Inc.

Reprinted in S. Kelsey & K. St. Amant (Eds.) *Handbook of research on computer mediated communication, vol. 1, 2008* (pp. 146-166). Hershey, PA: Idea Group, Inc.

Connaughton, S. L., & Daly, J. A. (2004). Leading from afar: Strategies for effectively leading virtual teams. In S. Godar & S. P. Ferris (Eds.), *Virtual & collaborative teams: Process, technologies, & practice* (pp. 49-75). Hershey, PA: Idea Group Inc.

Connaughton, S. L., & Quinlan, M. (2004). The Millennium project: Learning leadership competencies as consultants to the Rutgers – EPA self-monitoring program. In B. D. Ruben (Ed.), *The ivory tower and the marketplace* (pp. 80-87). Jossey-Bass Publishers.

Connaughton, S. L., & Daly, J. A. (2003). Long distance leadership: Communicative strategies for leading virtual teams. In D. J. Pauleen (Ed.), *Virtual teams: Projects, protocols, and processes* (pp. 116-144). Hershey, PA: Idea Group Inc.

Subervi-Vélez, F. A., & Connaughton, S. L. (1999). Targeting the Latino vote: The Democratic Party's 1996 mass communication strategy. In R. O. de la Garza & L. DeSipio (Eds.), *Awash in the mainstream: Latino politics in the 1996 election* (pp. 47-71). Boulder, CO: Westview Press.

Pedagogical Materials

Connaughton, S. L., Tumlin, G., Knapp, M. L., & Vangelisti, A. L. (2009). *Instructor's manual to accompany Interpersonal Communication and Human Relationships*, 6th ed. Needham Heights, MA: Allyn & Bacon.

Tumlin, G., Connaughton, S. L., Knapp, M. L., & Vangelisti, A. L. (2005). *Instructor's manual to accompany Interpersonal Communication and Human Relationships*, 5th ed. Needham Heights, MA: Allyn & Bacon.

Connaughton, S. L., Baker, J. A., Knapp, M. L., & Vangelisti, A. L. (2001). *Instructor's manual to accompany Interpersonal Communication and Human Relationships*, 4th ed. Needham Heights, MA: Allyn & Bacon.

Works In Progress

Kuang, K., Connaughton, S. L., Anaele, A., Vibber, K. S., Krishna, A., & Linabary, J. (*revise and resubmit*). Extending communication campaigns from health context to peacebuilding context: A locally driven communication campaign approach in a peacebuilding initiative in Liberia. *Health Communication*.

Reimer, T., Connaughton, S. L., Roland, C., Ptacek, J., & Krishna, A. (*under review*). Predictors of armed intergroup-conflicts: A systematic overview of risk factors. *International Journal of Communication*.

Krishna, A., Connaughton, S. L., & Linabary, J. R. (*under review*). Citizens' political public relations: Integrating political public relations, public diplomacy, and international relations scholarship for a transdisciplinary conceptualization. *Public Relations Review*.

Bakar, H. A., & Connaughton, S. L. (*under review*). Relative leader-member exchange (RLMX) within work group: The mediating effect of leader-member conversation quality (LMCQ) on group-focused citizenship behavior. *International Journal of Business Communication*.

Bakar, H. A., & Connaughton, S. L. (*under review*). Measuring shared cultural characteristics in Malaysia: Scale development and validation. *Cross Cultural & Strategic Management*.

Connaughton, S. L. (in progress). Fostering peace and promoting well-being: The local leadership model of peacebuilding.

Connaughton, S. L., Linabary, J. R., Yakova, L., Krishna, A., Kuang, K., Štumberger, N., Pauly, J., & Anaele, A. (in progress). Reflecting on dialectical tensions in assessing the impact of an engaged scholarship initiative.

Connaughton, S. L., Pauly, J. A., Linabary, J. R., Yakova, L., Krishna, A., Štumberger, N., & Ptacek, J. (in progress). Organizing to identify and identifying to organize: The unanticipated endurance of identifications in a voluntary social collective.

Connaughton, S. L., Yakova, L., Kuang, K., Linabary, J., Krishna, A., & Anaele, A. (in progress). Unwavering resilience: A structuration analysis of local Liberians' organizing efforts to prevent the spread of Ebola.

Connaughton, S. L., Anaele, A., Linabary, J., Kuang, K., Vibber, K. S., & Krishna, A. (in progress). From dialogue to action: The role of communication in a political violence prevention initiative in the Niger Delta, Nigeria.

Reimer, T., Connaughton, S. L., Roland, C., & Ptacek, J. (in progress). Predicting the onset, duration, and severity of political violence.

Linabary, J.R., Connaughton, S.L., Krishna, A., Vibber, K.S., Ptacek, J., Pauly J.A., & Anaele, A. (in progress). 'Soldier on': Navigating gender, vulnerability, and emotions in the field.

Connaughton, S. L., & Linabary, J. R. (in progress). Identities in flux: The doing of locally led peacebuilding as an engaged scholar.

Connaughton, S. L., Reimer, T., & Roland, C. (in progress). Testing the local leadership model of peacebuilding: Results from a randomized controlled trial in West Africa.

Linabary, J. R., & Connaughton, S. L. (in progress). Creating spaces for women's inclusion in peacebuilding.

Linabary, J. R., & Connaughton, S. L. (in progress). Constructing "space": Interrogating the meaning(s) of space in the Purdue Peace Project's model of locally led peacebuilding.

Pauly, J., Connaughton, S. L., Štumberger, N., Linabary, J., Krishna, A., & Yakova, L. (in progress). Serving peace: The role of religious leaders in the peacebuilding process in Northern Ghana.

Štumberger, N., Pauly, J., & Connaughton, S. L. (in progress). A communicative approach to CSR and business-conflict linkages: Constituting and sustaining corporate engagement in peacebuilding through local voices.

Anaele, A., & Connaughton, S. L. (in progress). Unpacking the political economy of peacebuilding in West Africa: Implications for theory and practice.

Books and Edited Books in Progress

Connaughton, S. L., & Berns, J. (editors). *Locally led peacebuilding: A closer look* (book contract with Rowman & Littlefield; *to be published March/April 2019*). Chapters from academics and practitioners in Colombia, Guatemala, Kenya, Liberia, Nepal, Nigeria, Sierra Leone, Sri Lanka, Uganda, the United Kingdom, and the United States.

Kellett, P. M. & Connaughton, S. L. (Eds.; book series contract with Peter Lang). *Conflict and peace in the contemporary world*. Submitted chapter abstracts are currently under review for first edited book in series.

Kellett, P. M., Connaughton, S. L., & Cheney, G. (Eds., edited book contract with Peter Lang; *to be published in early 2019*).

Connaughton, S. L., (book proposal in progress). *The Purdue Peace Project: Theorizing a local leadership model of peacebuilding*. University of California Press.

Bakar, H. A., & Connaughton, S. L. (editors; book proposal in progress). *Leadership and Crisis*. Routledge Singapore.

Connaughton, S. L., Walker, N., & Berns, J. (book proposal in progress). *Organizing to combat Ebola: Examining multi-party efforts to contain the deadly virus in Liberia*.

Connaughton, S. L. (edited book concept). *The communicative constitution of peacebuilding*.

Selected Competitive Papers Delivered at Professional Meetings

Reimer, T., Connaughton, S. L., Roland, C., Ptacek, J., & Krishna, A. Predictors of armed intergroup-conflicts: A systematic overview of risk factors. ****Top Paper in Peace and Conflict Division.**** Paper presented at the National Communication Association national convention, Dallas, TX, November 2017.

Connaughton, S. L., Pauly, J. A., Linabary, J. R., Yakova, L., Krishna, A., Štumberger, N., & Ptacek, J. *Organizing to identify and identifying to organize: The unanticipated endurance of identifications in a voluntary social collective*. Paper presented at the National Communication Association annual convention, Philadelphia, PA, November 2016.

Linabary, J. R., Connaughton, S. L., Krishna, A., Pauly, J. A., Vibber, K., Ptacek, J., & Anaele, A. *“Soldier on”: Navigating gender, vulnerability, and emotions in the field*. Paper presented at the National Communication Association annual convention, Philadelphia, PA, November 2016.

Connaughton, S. L., Linabary, J. R., Yakova, L., Krishna, A., Kuang, K., Štumberger, N., Pauly, J., & Anaele, A. *“Did We Get It Right?”: Navigating Emergent Tensions in Assessing the Impact of an Engaged Scholarship Initiative*. Paper presented at the International Communication Association annual convention, Japan, June 2016.

Krishna, A., Connaughton, S. L., & Linabary, J. *Sports-mediated public diplomacy: A community-level exploration of football as a relational and violence prevention tool in Ghana, West Africa*. Paper presented at the International Public Relations Research Conference, Miami, Florida, March 2016.

Linabary, J. L., Krishna, A., & Connaughton, S. L. *The Curious case of the cricket: Storytelling as an activity and a method for locally driven, community-based peacebuilding*. Paper presented at the National Communication Association annual convention, Las Vegas, Nevada, November 2015. (***Top Paper in the Peace and Conflict Division***).

Connaughton, S. L., Yakova, L., & Kuang, K. *Liberia’s pen-pen riders: A case study of a locally-driven, dialogic approach to transformation, peacebuilding and social change*. Paper presented at the National Communication Association annual convention, Las Vegas, Nevada, November 2015.

Connaughton, S. L., Yakova, L., Kuang, K., Linabary, J., Krishna, A., & Anaele, A. *Unwavering resilience: A structuration analysis of local Liberians’ organizing efforts to prevent the spread of Ebola*. Paper presented at the International Communication Association annual convention, San Juan, Puerto Rico, May 2015. (***Top Paper in the Organizational Communication Division***)

Connaughton, S. L., Anaele, A., Linabary, J., Kuang, K., Vibber, K. S., & Krishna, A. *From dialogue to action: The role of communication in a political violence prevention initiative in the Niger Delta, Nigeria*. Paper presented at the International Communication Association annual convention, San Juan, Puerto

Rico, May 2015.

Kuang, K., Connaughton, S. L., Anaele, A., Vibber, K. S., Krishna, A., & Linabary, J. *The local leadership campaign model: A co-constructed peacebuilding campaign*. Presented at the National Communication Association annual convention, Chicago, IL, November 2014.

Jones, C. L., Anaele, A., Connaughton, S. L., Vibber, K. S., Snyder, D., Kuang, K. *Connecting with local communities to prevent political violence in West Africa: Making a difference through engaged communication scholarship*. Presented at the National Communication Association annual convention, Washington D. C., November 2013. (*Top Paper in the Applied Communication Division*)

Chaudhri, V., & Connaughton, S. L. *Communicative constructions of corporate social responsibility*. Presented at the International Communication Association annual convention, London, England, June 2013.

Connaughton, S. L. *Fostering peace and promoting well-being: A local leadership model of peacebuilding*. Presented at the International Communication Association regional conference, Shanghai, China, November 2013.

Linville, J. S., Williams, E. A., Connaughton, S. L., & O'Connor, E. J. Refined trust: Team members give their voice to examining trust in temporary virtual teams. Paper presented at the National Communication Association annual convention, New Orleans, LA, November 2011.

Bakar, H. A., Fairhurst, G., Jian, G., & Connaughton, S. L. The interactive effect of leader-member exchange agreement and relational demography on performance ratings. Paper presented at the International Communication Association annual convention, Boston, MA, May 2011.

Williams, E., & Connaughton, S. L. Dyadic relationships, identification, and communication: The creation of discursive resources. Paper presented as part of an accepted panel *Building bridges, Exploring vistas: Communicative implications for leader-member exchange (LMX)*. San Francisco, CA, November 2010.

Tyler, J., Connaughton, S. L., Desrayaud, N., & Fedesco, H. *Organizational impression management: Utilizing anticipatory tactics*. Paper presented at the National Communication Association annual convention, San Francisco, CA, November 2010.

Connaughton, S. L., Williams, E. A., Linville, J. S., O'Connor, E. J., & Hayes, T. Temporary virtual teams: An empirical examination of team development. Panel presentation presented at the Communication Association annual convention, San Francisco, CA, November 2010. The panel dedicated to the upcoming edited volume, *Communication, relationships, and practices in virtual work* (S.D. Long, Ed.).

Linville, J., & Connaughton, S. L. *Coping with workplace incivility: Strategies targets utilize while staying in the organization*. Paper presented at the National Communication Association annual convention, Chicago, IL, November 2009.

Connaughton, S. L., & Forster, S. *Talk about work: The communicative constitution of meaningful work*. Paper presented at the National Communication Association annual convention, Chicago, IL, November 2009.

Connaughton, S. L., Williams, E., Linville, J., & O'Connor, E. J. E-Work and E-Research: Findings from a Study on Temporary Virtual Teams and Reflections on Conducting Research Across Geographic and

Temporal Boundaries. Paper presented at the Third Annual Global Communication Forum, Shanghai Jiaotong University, October 2009.

McCann, J. A., Nishikawa, K. A., & Connaughton, S. L. *Engaging Mexican immigrants in US civic life: Assessing formal versus informal barriers*. Paper presented as part of a panel presentation for the Julian Samora Research Institute conference. East Lansing, MI. October 2009.

McCann, J. A., Connaughton, S. L., & Nishikawa, K. A. *Candidate-centered campaigning and the incorporation of immigrants into the U.S. party system*. Paper presented at the American Political Science Association annual meeting. Toronto, Canada, September 3-6, 2009.

Connaughton, S. L. *Culture and its complexities: Considerations for future research on global virtual teams*. Symposium presentation at the Academy of Management annual meeting, Chicago, IL, August 2009.

Shorter, S., & Connaughton, S. L. *Constructing race in Campaign 2008: How Democratic candidates talk about race during the PBS All-American Forum at Howard University*. Paper presented at the National Communication Association annual convention, San Diego, CA, November 2008.

Neville, J., Connaughton, S. L., & Tyler, J. *Machine learning techniques to model the impact of relational communication on distributed team effectiveness*. Paper presented at the National Communication Association annual convention, San Diego, CA, November 2008.

Connaughton, S. L., Williams, E., & Linvill, J. L. *Distributed team development: Relationships among Communication, Leadership, and Trust*. Panel proposal accepted for presentation at the National Communication Association annual convention, San Diego, CA, November 2008.

Connaughton, S. L., Williams, E., & Linvill, J. L. *Leading across time and space: Communication and trust in shared leadership contexts*. Paper presented at the International Leadership Association annual convention, Los Angeles, CA, November 2008.

Connaughton, S. L. *Target: The Latino vote. Democratic and Republican communication strategies to win Latino votes*. Paper presented at the Congreso de las Américas II, Mexico City, Mexico, October 2008.

Connaughton, S. L. *Virtual teams: The state of research and best practices*. Paper presented at the inaugural conference on new media and global communication at Shanghai Jiaotong University, Shanghai, China, June 21-22, 2008.

Williams, E., & Connaughton, S. L. *The communicative constitution of leadership: A case study of leadership change and influences on member identification*. Paper presented at the International Communication Association annual convention, Montreal, Canada, May 2008.

Linvill, J., & Connaughton, S. L. *Disconnectedness at work: Perceived relationships among incivility, organizational identification, and intent to leave*. Paper presented at the National Communication Association annual convention, Chicago, IL, November 2007.

Blau, G., Fertig, J., Surges-Tatum, D., Connaughton, S. L., Park, D. S., & Marshall, C. *Additional scale development for emotional labor: Distinguishing between types of surface acting and active deep acting*. Paper presented at the Academy of Management annual convention, Philadelphia, PA, August 2007.

Maguire, K., & Connaughton, S. L. *Loving and leading from afar: A cross-contextual examination of adult distal interdependent relationships*. Paper presented at the National Communication Association annual convention, San Antonio, Texas, November 2006.

Maguire, K., & Connaughton, S. L. *Relational presence and distanced interdependent relationships*. Paper presented at the 2006 Conference on Presence. Cleveland State University, Cleveland, Ohio, August 2006.

Shuffler, M., & Connaughton, S. L. *Multinational/multicultural distributed teams: Characteristics and assumptions*. Paper presented at the inaugural INGroup Conference, Pittsburgh, PA, July 2006.

Connaughton, S. L., & Doerfel, M. *Identification and intent to leave: Voluntary exit during planned organizational change*. Paper presented at the International Communication Association convention, Dresden, Germany, June 2006.

Connaughton, S. L., & Nekrossova, D. (2005, November). *The multi-dimensional and the simple: Divergent approaches to inspiring identification in Campaign 2004 Presidential advertisements*. Paper presented at the National Communication Association, Boston, November 2005.

Russ, T., & Connaughton, S. L. (2005, November). *Teaching the relationship between leadership and communication*. Paper presented at the National Communication Association, Boston, November 2005.

Connaughton, S. L., & Doerfel, M. (2005, November). *Normative influence and organizational communication processes*. Paper presented at the National Communication Association, Boston, November 2005.

Doerfel, M., & Connaughton, S. L. (2005, May). *The semantic structure of competition: Election year winners and losers in U.S. televised Presidential debates, 1960-2004*. Paper presented to the International Communication Association. Held in New York City.

Fair, COL M., Connaughton, S. L., & Daly, J. A. (2004, December). *Leading from afar: Leadership training challenges for network centric warfare*. Paper presented at the I/ITSEC joint military and industry annual convention. Held in Orlando.

Connaughton, S. L. (2004, November). *Multiple identification targets in examining partisan identification: A case study of Texas Latinos*. Paper presented to the National Communication Association. Held in Chicago. (**Top Paper Award**)

Connaughton, S. L., & Daly, J. A. (2004, November). *Distanced versus proximate teams: The relationships among perceived communicative behaviors of leaders and employee satisfaction*. Paper presented to the National Communication Association. Held in Chicago.

Doerfel, M. L., & Connaughton, S. L. (2004, November). *Social network and social identity theories: The relationship among organizational structures and various dimensions of workplace attitudes*. Paper presented to the National Communication Association. Held in Chicago.

Connaughton, S. L., & Jarvis, S. E. (2004, May). *Apolitical politics: GOP efforts to foster identification from Latinos, 1984-2000*. Paper presented to the International Communication Association. Held in New Orleans.

Jarvis, S. E., & Connaughton, S. L. (2003, November). *Audiences implicadas e ignoradas in English and Spanish language questions in the 2002 Texas gubernatorial debates*. Paper presented to the National Communication Association. Held in Miami, FL. **(Top Paper Award)**

Connaughton, S. L., & Daly, J. A. (2003, June). *Leading in geographically dispersed global organizations: An empirical study of long distance leadership behaviors from the perspective of individuals being led from afar*. Paper presented to the Corporate Communication Conference. Held in Wroxton, England. **(Top Paper Award)**

Connaughton, S. L., & Jarvis, S. E. (2002, November). *Constructing 'Latino': Democrats' and republicans' attempts to inspire identification in Presidential television advertisements, 1984-2000*. Paper presented to the National Communication Association. Held in New Orleans. **(Top Paper Award)**

Connaughton, S. L., & Daly, J. A. (2000, November). *Leading from afar: Communicative strategies for engaging others across time and space*. Paper presented to the National Communication Association. Held in Seattle.

Richardson, B., & Connaughton, S. L. (2000, June). *Organizational dissonance: how organizations respond communicatively to paradoxical situations*. Paper presented to the International Communication Association. Held in Acapulco, Mexico. **(Top Student Paper Award)**

Connaughton, S. L., & Daly, J. A. (2000, June). *Leading from afar: Theoretical propositions about an emerging organizational phenomenon*. Paper presented to the International Communication Association. Held in Acapulco, Mexico.

Connaughton, S. L., Hamel, S., Osterman, H., & Trinastich, C. (1999, April). *Explication of a communication network in a technology incubator*. Paper presented to the Central States and Southern Communication Associations. Held in St. Louis. **(Top Student Paper Award)**

Scott, C. R., Connaughton, S. L., Diaz-Saenz, H. R., Maguire, K., Ramirez, R., Richardson, B., Shaw, S. P., & Morgan, D. (1998, November). *Intent to leave and multiple targets of identification: A multi-methodological exploration*. Paper presented to the National Communication Association. Held in New York City. **(Top Four Paper Award)**

White Papers, Professional Reports, & Other Publications

Berns, J., & Connaughton, S. L. (2018, May). Partnering for solutions in peace and security. *The Diplomatic Courier*. Retrieved <https://www.diplomaticcourier.com/2018/05/29/partnering-for-solutions-in-peace-and-security/>

Yakova, L., Connaughton, S. L., & Yeanay, G. (2017, July). When it comes to Liberia's 2017 elections, better be on the side of caution. *The Diplomatic Courier*. Retrieved from <http://www.diplomaticcourier.com/2017/07/17/comes-liberias-2017-elections-better-side-caution/>

Yakova, L., & Connaughton, S. L. (2017, May). Peaceful solutions can be locally led. *G20 Executive Talk Series*. Retrieved from https://issuu.com/g20magazine/docs/01_116_g20_singles_latest

Reprinted: Yakova, L., & Connaughton, S. L. (2017, May 25). Peaceful solutions can be locally led. *The Diplomatic Courier*. Retrieved from <http://www.diplomaticcourier.com/peaceful-solutions-can-locally-led/>

Connaughton, S. L., & Berns, J. (2017, February 23). The need for dialogue is now. *The Diplomatic Courier*. Retrieved from <http://www.diplomaticcourier.com/2017/02/23/need-dialogue-now/>

Connaughton, S. L., & Berns, J. (2016, July 29). Where in the world should we look for solutions to the American 'divide'? *The Diplomatic Courier*. Retrieved from <http://www.diplomaticcourier.com/2016/07/29/world-look-solutions-american-divide/>

Linabary, J. R., Krishna, A., & Connaughton, S. L. (2016). The Curious Case of the Cricket. Blog published in *Building Peace*, the online magazine of the Alliance for Peacebuilding, Washington, D. C. Available at: <http://buildingpeaceforum.com/2016/03/the-curious-case-of-the-cricket-storytelling-and-conflict-transformation-in-ghana/>

Locally Driven Peacebuilding. A report prepared by the Purdue Peace Project, Catalyst for Peace, Concordis International, American Friends Services Committee, Peace Direct, Peace Initiative Network, Gesr Center for Development, and independent consultants. Available at: <https://www.cla.purdue.edu/ppp/documents/LDPB%20Report%20Final.pdf>

The Purdue Peace Project (Connaughton, S. L., Director). *The COPE Report: Report of the 2012 Colloquium on Peacebuilding Effectiveness Summit*. Available at: <http://www.cla.purdue.edu/ppp/documents/COPE%20Report.pdf>

Mathieu, J., Connaughton, S. L., Kozlowski, S., Kraiger, K., Osland, J., & Rentsch, J. (2006). Unpublished government report. *Leading multinational teams: Program Review*. U.S. Army Research Institute white paper.

GRANTS AND GIFTS

- 2018 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$350,000.00 (funded).
- 2018 **Purdue Research Foundation Research Grant.** *Women and the Brilliant Jerks They Work With: Sexism and Policy Knowledge Construction in the Sharing Economy*. Connaughton, S. L., & Martinez, E. \$20,000.00
- 2017 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$400,000.00 (funded).
- 2016 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$400,000.00 (funded).
- 2015 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$400,000.00 (funded).
- 2014 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$415,402.00 (funded).
- 2014 **Benjamin Franklin Summer Institute, U.S. State Department.** Rappoport, A. (PI) & Connaughton, S. L. (co-PI). (funded).
- 2013 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$400,000.00 (funded).
- 2013 **Benjamin Franklin Summer Institute, U.S. State Department.** Rappoport, A. (PI), Brule, D. (co-PI), & Connaughton, S. L. (co-PI). (funded).
- 2012 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$310,000.00 (funded).

- 2011 **Gift from Individual Benefactor to support the *Purdue Peace Project*.** \$200,000.00 **(funded)**.
- 2011 **Indiana Vocational Rehabilitation Research Grant.** To conduct research and develop a training platform on virtual work. Morris, P. & Connaughton, S. L. \$50,000.00 **(funded)**
- 2011 **Purdue Research Foundation Research Grant.** *Understanding organizational identity from an ecological perspective: Case studies of NGOs in China.* Connaughton, S. L., & Suo, H., \$16,795.00 **(funded)**
- 2010 **Center for International Business Education and Research (CIBER) Summer Research Award.** *Developing a virtual teamwork research and curriculum development agenda: Toward a model of multinational/multicultural leadership across space and time.* **(funded)**
- 2010 **National Science Foundation Grant Application.** CDI Type II. Virtual organizations enabling scientific knowledge generation: A comparative analysis of hub-based systems. Beyerlein, M., Connaughton, S. L., Nemiro, J., Feld, S., & Dunlop, S. **\$1,253,438.00** (not funded)
- 2010 **Purdue Research Foundation Research Grant.** *Towards an Understanding of Multiteam Systems: Identification and Leadership in an Emergency Response System.* Connaughton, S. L., & Williams, E. \$16,795.00 **(funded)**
- 2009 **National Science Foundation.** VOSS: Virtual organizations enabling scientific knowledge generation: A comparative analysis. Beyerlein, M., Connaughton, S. L., Dunlop, S., & Feld, S. \$239,608.00 (not funded)
- 2009 **Center for International Business Education and Research (CIBER) Summer Research Award.** Do distance and culture matter? Theorizing about relationships among culture and geographical distribution in virtual teams. \$8,177.00 **(funded)**
- 2009 **Purdue Research Foundation Research Grant.** *Corporate social responsibility (CSR) in the context of globalization: A multilevel analysis.* Connaughton, S. L., & Chaudhri, V. \$16,750.00 **(funded)**
- 2009 **Arthur W. Page Center for Integrity in Public Communication.** Page Legacy Scholarship Grants. *Corporate social responsibility (CSR) in a challenging global environment: Relevance, importance, and the role of communication.* Connaughton, S. L. \$9,600.00 (not funded)
- 2008 **National Science Foundation.** To advance what we know about communicative processes and relational communication in geographically distributed teams. Neville, J. L., Tyler, J. M., & Connaughton, S. L. *Machine learning techniques to model the impact of relational communication on distributed team effectiveness.* \$409,881.000. **(funded)**
- 2008 **Carnegie Corporation, New York.** To advance what is known about Mexican immigrant political inclusion in the United States. McCann, J.A., Connaughton, S. L., & Nishikawa, K. *Election campaigns and the civic integration of Mexican immigrants.* \$49,539.00. **(funded)**
- 2008 **Russell Sage Foundation, New York, Presidential Award.** To advance what is known about Mexican immigrant political inclusion in the United States. McCann, J.A., Connaughton, S. L., & Nishikawa, K. \$35,000.00 **(funded)**.

- 2008 **National Science Foundation Grant Application.** To advance what we know about leadership and communicative processes in fully and partially distributed teams. Connaughton, S. L., Tyler, J. M., & Zaccaro, S. J. \$545,000.40 (not funded)
- 2008 **U.S. Army Research Institute Grant Application.** To advance what is known about leadership, sense-making, and communication processes in multi-cultural distributed team contexts. ICF International, Connaughton, S. L., Scott, C. \$524,740.00 (not funded).
- 2008 **Kinley Trust.** To advance what is known about Mexican immigrant political inclusion in the United States. McCann, J.A., Connaughton, S. L., & Nishikawa, K. *Political Campaigns and Immigrant Inclusion*. Pre-proposal submitted to the Kinley Trust. Not invited to submit full proposal.
- 2007 **BBVA Foundation Grant Application.** To advance what we know about constructions of Mexican immigrants in their political and social consequences. Connaughton, S. L., & McCann, J. *“Images of Mexican immigrants in the 2008 U.S. presidential election.”* and *“Imágenes de inmigrantes mexicanos en la elección presidencial estadounidense del 2008.”* (submitted in English and Spanish). Not funded.
- 2005 **U.S. Army Research Institute Grant Application.** To advance what we know about leadership in geographically distributed teams: *“Leading partially and fully distributed multi-team systems: Identifying and facilitating unit processes that promote adaptive performance.”* Project Period: One year starting in January 2006. Funds diverted elsewhere.
- 2004 **Johnson & Johnson Grant.** “Leadership and the health care industry.” To support a national student leadership conference and to sponsor the public lectures of two renowned health communication professionals. July 2005 – June 2006. \$25,900. **(Partially funded, \$12,500.)**
- 2004 **Mellon Foundation Grant.** (with President Emeritus Fran Lawrence and Dr. Brent Ruben, Rutgers University) to build the Student Leadership Development Institute internship program in the non-profit community. Project Period: July 1, 2004-May 31, 2006. \$25,000. **(funded)**
- 2003 **Rutgers University Research Council Grant.** To support research on “Identification and Long Distance Leadership.” One year starting July 1, 2003. \$1,000. **(funded)**
- 2002 **Vice President for Undergraduate Education Seed Grant.** “Cultivating Leaders: Developing and Implementing an Undergraduate Leadership Certificate Program.” \$2,000. December 2002-June 2003. **(funded)**
- 2002 **Institute for Women’s Leadership Grant** (with Dr. Mark Winston, Department of Library and Information Studies, Rutgers University). To develop a course entitled “Trends in Leadership.” \$1,500. **(funded)**
- 2002 **School of Communication, Information, and Library Studies Multicultural Grant** (with Dr. Mark Winston, Department of Library and Information Studies, Rutgers University). To develop a diversity component in the School’s leadership curriculum. \$750. December 2002-June 2003. **(funded)**
- 1999 **Dell Computer Corporation LARIAT Grant.** “Leading from Afar.” Grant application to support research on leadership over geographical and temporal space. (With John A. Daly, The University of Texas). \$9,300. January 1999 – August 2000. **(funded)**

TEACHING

Courses Taught

Graduate Courses: Virtual Organizing and Teaming; Organizational Identity and Identification; Human Communication Inquiry I; Human Communication Inquiry II; Qualitative Research Methods; Advanced Organizational Communication Research; Organizational Communication Theory; Organizational Publics and Stakeholders.

Mean Instructor Evaluation (on a 5.00 scale): **4.90**

Undergraduate Courses: Leadership, Communication, and Organizations; Organizational Communication Theory (large lecture); Leadership in Groups and Organizations; Interviewing Principles and Practices; Peacebuilding and Communication

Mean Instructor Evaluation (on a 5.00 scale): **4.77**

Advising

At Purdue University, I have advised 15 doctoral dissertations and 5 masters theses (*including the winners of the 2018 and the 2012 W. Charles Redding Dissertation of the Year from the Organizational Communication Division of the International Communication Association, and the winners of the 2007 & 2009 College of Liberal Arts Outstanding Masters Thesis Award*), and currently advise or co-advise 11 doctoral students. I have served on 46 doctoral committees and 16 masters committees. I currently serve on 8 PhD and Masters committees.

Teaching Awards

- 2018 Advisor of W. Charles Redding Dissertation Award Winner, Jasmine Linabary. Award given annually to one dissertation worldwide by the Organizational Communication Division of the International Communication Association.
- 2012 Advisor of W. Charles Redding Dissertation Award Winner, Elizabeth Williams. Award given annually to one dissertation worldwide by the Organizational Communication Division of the International Communication Association.
- 2010 Outstanding Graduate Faculty Award, Department of Communication. Award given annually for outstanding contributions to graduate teaching and education. Department of Communication, Purdue University.
- 2010 W. Charles Redding Excellence in Teaching Award, Department of Communication. Award given annually for outstanding contributions to undergraduate and graduate teaching and education. Department of Communication, Purdue University.
- 2009 Department of Communication nominee for College of Liberal Arts Teaching Award. Award given annually for outstanding contributions to undergraduate and graduate teaching and education.
- 2008 Outstanding Graduate Faculty Award, Department of Communication. Award given annually for outstanding contributions to graduate teaching and education. Department of Communication, Purdue University.
- 2005 SCILS Teaching Award, Department of Communication. Award given annually for outstanding contributions in teaching. Department of Communication, Rutgers University.
- 2001 Most Outstanding Assistant Instructor Award. Department of Communication Studies. The University of Texas at Austin.
- 1999 Most Outstanding Graduate Student Teacher Award. Department of Communication Studies. The University of Texas at Austin.
- 1999 Outstanding Graduate Student Teaching Award. Department of Continuing Education. The University of Texas at Austin.

Study Abroad

- 2014 Designer and Faculty Lead for a graduate level study abroad program in Liberia, “Peacebuilding, Development, and Communication.” The inaugural course was held in summer 2014 in Monrovia, Liberia. The next course will be in December/January 2018/2019. The course combines instruction at Purdue with visits to Liberian government, private sector, higher education, and civil society organizations.
- 2007 – 2014 Designer and Lead Coordinator for an undergraduate Maymester Study Abroad course, “Communication in Global Organizations,” held in Shanghai and Beijing China. Krannert School of Management and the Confucius Institute at Purdue University are co-coordinators. Two years ago, we began also collaborating with the Copenhagen Business School on this program. The course combines Mandarin language training, company visits, lectures, and cultural immersion. I have traveled with Purdue students in this program to China each year.

SERVICE**Professional Organizations**

International Communication Association (ICA), National Communication Association (NCA), The Alliance for Peacebuilding (AFP), Inducted into National honor societies: *Blue Key* (Leadership), *Phi Kappa Phi* (National Honor Society), *Pi Kappa Delta* (Forensics), *Sigma Alpha Phi* (Political Science)

Service to the Brian Lamb School of Communication

(at Purdue University)

- 2018- Member, Faculty Affairs Committee, Brian Lamb School of Communication
- 2018- Course Coordinator, COM 324 Introduction to Organizational Communication
- 2018-present Vice Chair, College of Liberal Arts Senate
- 2018-present Chair, Agenda Committee, College of Liberal Arts Senate
- 2017-2018 Member, College of Liberal Arts Curriculum Committee
- 2017-present Member, College of Liberal Arts Senate
- 2015-2016 Member, Graduate Committee
- 2014 Chair, Search Committee for Continuing Lecturer
- 2013-2014 Member, Head Search Committee
- 2013-2014 Member, Graduate Committee
- 2013 Member, Search Committee for Front Office Secretary
- 2012-2013 Facilitator for Strategic Planning Committee, Brian Lamb School of Communication
- 2012-2013 Course Coordinator, COM 224. Help select and work with the graduate student who will be teaching COM 224 in Spring 2013 and Summer 2013.
- 2010-2013 Chair of Graduate Committee
- 2010 Member, Search Committee for Graduate Secretary
- 2008 (fall) Member, Organizational Communication Search Committee
- 2008 (spring) Coordinator, Organizational Communication Theory (COM 324)
- 2006-2007 Member, Graduate Studies Committee
- Spring 2007 Member, Department Structuring Committee
- Fall 2006 Member, Head’s Review Committee
- Fall 2006 Member, Rhetorical Theory Search Committee
- 2006-2009 Member, Faculty Affairs Committee, Department of Communication
- 2006 -present Coordinator, Organizational Communication Theory (COM 324)
- 2005-2010 Coordinator, Organizational Communication Unit
- 2005-present Member, Ad hoc Committee on Undergraduate Curriculum Development, Department of Communication

(at Rutgers University)

2002-2005	Director, Student Leadership Development Institute
2002-2005	Coordinator, Leadership Certificate Program
2002-2005	Faculty Fellow, Center for Organizational Development & Leadership
2002-2005	Member, Graduate Studies Committee
2001-2002	Mediated Communication Search Committee
2002-2003	Masters Program Strategic Planning Committee
2004-2005	Search Committee
2002	Department Administrative Assistant Search Committee

Service to the University

(at Purdue University)

2015-present	Member, Social Sciences Institutional Review Board and currently its Associate Chair
2018-present	Vice Chair, College of Liberal Arts Senate (chair of Agenda Committee)
2017-present	Member College of Liberal Arts Senate (elected 3-year term)
2017-present	Member, College of Liberal Arts Curriculum Committee, CLA Senate
2017-present	Member, College of Liberal Arts Agenda Committee, CLA Senate
2015-2016	Member, Search Committee for CLA Cluster Hire in Advanced Methodologies
2013-2014	Chair, Special Review Committee of Graduate Council, Purdue University
2013-2014	Elected member, College of Liberal Arts Dean's Search Committee
2013-2014	Member, College of Liberal Arts Curriculum Committee
2013-2014	Member, College of Liberal Arts Research Council
2012-2013	Chair, Graduate Council Task Force on Dual/Joint Degrees, Purdue University
2011-2014	Member, Graduate Council, Purdue University (appointed by Provost)
2010-2012	Member, Faculty Affairs Committee, College of Liberal Arts (appointed to fulfill the remainder of Professor Brant Burluson's term)
2009-present	Grant Review Panel Member, Funding 101 Initiative, National Communication Association
2009 – 2013	Advisor, The Association for Women in Communications (AWC), Purdue student chapter
2009-2010	Co-designed curriculum for a Communication-Krannert combined BA and MSHRM program
2008–present	University Resource Person for the National Science Foundation Graduate Research Fellowship Program. Invited by NSF to serve as a resource for graduate students at Purdue interested in applying for NSF's Graduate Research Fellowships
2007-2008	Advisor, The Association for Women in Communications (AWC), Purdue student chapter
2007 Dec	Invited participant, visioning session for the new <i>Susan Bulkeley Butler Center for Leadership Excellence</i> , Purdue University
2007 Summer	Faculty Advisor, Summer Research Opportunity Program (SROP) Worked with Shavonne Shorter, Frostburg State University, on a research project. Paper submitted to NCA 2008.
2007 May	Applied and selected to participate in the Faculty Development in China program (May 16-29). International Programs, Purdue University. Based on this participation, have designed a Study Abroad course "Communication in Global Organizations" with CIBER/Krannert School of Management to be held at Shanghai Jiao Tong University

(at Rutgers University)

2001-2005	Faculty Fellow, Livingston College, Rutgers University.
2002-2005	Executive Council of Fellows, Livingston College, Rutgers University (Dean's nomination).
2004-2005	Chair of Admissions Committee, Livingston College, Rutgers University.

- 2003-2004 Rules of Procedures/Elections & Nomination Committee, School of Communication, Information, and Library Studies.
- 2002-2003 Faculty Representative, Livingston College Student Center Governing Board.
- 2002-2005 Co-coordinated Student Leadership Development Institute public lectures hosted at Rutgers University including: David Stern (Commissioner of the National Basketball Association), Reverend Reginald Jackson (Executive Director, Black Ministers Council of New Jersey), Mary Baglivo (President of Arnold Worldwide NY), Kevin Kennedy (CEO of Uniphase Inc.), Jim Cullen (former COO and President of Bell Atlantic), Larry Prusak (McKinsey Consulting).

Service to the Profession and Community

- 2016-present Vice Chair-Elect, Vice Chair, and Chair, Organizational Communication Division, International Communication Association (planned division's programming in Prague and Washington D.C.)
- 2016-2018 Member (Appointed), Doctoral Education Committee, National Communication Association (includes reviewer for Gerald R. Miller Dissertation Award)
- 2017-present Advisory Board Member, *Jurnal Komunikasi, Malaysian Journal of Communication*.
- 2017-present Reviewer for Phillips Award, National Communication Association, Applied Communication Research Award.
- 2018 Reviewer for *Management Communication Quarterly*
- 2017 Reviewer for *Communication Monographs*
- 2017 Reviewer for *Journal of Applied Communication Research (2)*
- 2017 Reviewer for *Leadership*
- 2017 Reviewer for *Journal of Asia Pacific Communication*
- 2016 Reviewer for *Communication Research*
- 2016 Reviewer for the *Journal of Applied Communication Research (4)*
- 2016 Reviewer for *Women's Studies in Communication*
- 2016 Reviewer for *Group & Organization Management*
- 2016 Review Panelist for a proposed Interdisciplinary PhD in Leadership Communication; invitation to serve from the Kansas Board of Regents
- 2015 External Reviewer for a Promotion and Tenure Case
- 2013-2015 Secretary, Organizational Communication Division, National Communication Association
- 2014 Reviewer for *Leadership*
- 2014 Reviewer for *Group & Organization Management*
- 2013 External Reviewer for a Promotion and Tenure Case.
- 2013 Member, Awards Committee for Outstanding Book Award, Organizational Communication Division, National Communication Association
- 2013 Reviewer for *Journal of Management Issues*
- 2012 Reviewer, *Management Communication Quarterly*
- 2012 Reviewer, *Human Communication Research*
- 2011 Member, Awards Committee for Outstanding Article, Organizational Communication Division, National Communication Association.
- Sept 2011 Reviewer, *Management Communication Quarterly*
- August 2011 Reviewer, *Virtual Teams: Quantitative and Qualitative Approaches*, S. D. Long (Ed.)
- June 2011 Reviewer, *Journal of Politics*
- June 2011 Reviewer, *Management Communication Quarterly*
- June 2011 Reviewer, *European Journal of Work and Organizational Psychology*
- Feb 2011 Chair, National Science Foundation Graduate Student Grant Proposals; Sociology, Public Policy, and Communication Panel. Washington, D. C. (only Communication faculty member)
- Feb 2010 Chair, National Science Foundation Graduate Student Grant Proposals; Sociology, Public

- Policy, and Communication Panel. Washington, D. C. (only Communication faculty member)
- 2010 Reviewer for Goodman, M. B., & Hirsch, P. *Corporate communication: Strategic adaptation for global practice*. New York: Peter Lang.
- 2010 Reviewer, ARHPCC
- 2009-present Grant Review Panel Member, Funding 101 Initiative, National Communication Association
- 2007-2008 Advisory Board Member, ICF International, Applied Organizational Research Division, Fairfax, VA.
- May 2007-2009 Secretary, Organizational Communication Division, the International Communication Association (elected in Nov 2006)
- 2008-2009 Nominating Committee, Organizational Communication Division, the National Communication Association
- Feb 2009 Chair, National Science Foundation Graduate Student Grant Proposals; Sociology, Public Policy, and Communication Panel. Washington, D. C. (only Communication faculty member)
- Feb 2009 Reviewer and Member of Program Committee, 2009 Conference on Corporate Communication, Wroxton, England, June 2009
- Apr 2008 Reviewer, Scholarship MIG, International Leadership Association
- Mar 2008 Chair, Nominating Committee, Organizational Communication Division, International Communication Association
- Mar 2008 Reviewer, Organizational Communication Division, National Communication Association
- Feb 2008 Reviewer, National Science Foundation Graduate Student Grant Proposals; Sociology, Public Policy, and Communication Panel. Washington, D. C. (only Communication faculty member)
- Feb 2008 Chair, W. C. Redding Dissertation Award Committee, Organizational Communication Division, International Communication Association
- Feb 2008 Reviewer and Member of Program Committee, 2008 Conference on Corporate Communication, Wroxton, England, June 2008
- Nov 2008 Guest Reviewer, *Management Communication Quarterly*
- Aug 2007 Ad hoc Reviewer, National Science Foundation, Career Award Proposal
- May 2007 Reviewer, textbook prospectus on Organizational Communication, Thomson-Wadsworth.
- April 2007 Guest Reviewer, *Management Communication Quarterly*
- April 2007 Member, Nominating Committee, Organizational Communication Division, the International Communication Association
- Feb 2007 Reviewer, National Science Foundation Graduate Student Grant Proposals; Sociology, Public Policy, and Communication. Washington, D. C. (only Communication faculty member)
- Feb 2007 Coordinator, W. C. Redding Dissertation Award Committee, Organizational Communication Division, International Communication Association
- Feb 2007 Reviewer and Member of Program Committee, 2007 Conference on Corporate Communication, Wroxton, England, June 2007
- Jan 2007 Guest Reviewer, *Management Communication Quarterly*
- Aug 2006 Guest Reviewer, *Management Communication Quarterly*
- Feb 2006 Guest Reviewer, *Management Communication Quarterly*
- Feb 2006 Reviewer, National Science Foundation Graduate Student Grant Proposals, History of Science.
- 2005-present Editorial Board, *Communication Research Reports*.
- 2005 Guest Reviewer, *Communication Studies*.
- 2005 Reviewer, Anderson, R., & Killenberg, G. M. *Interviewing: Speaking, Listening, and Learning for Professional Life*. 2 ed. New York, NY: McGraw-Hill.

- 2005 Reviewer, Academy of Management, Organizational Communication and Information Systems Division.
- 2004-present Ad Hoc Member, Editorial Board, *Journal of Managerial Issues*.
- 2004-present Paper Reviewer and member of Program Committee, Corporate Communication Institute Conference on Corporate Communication.
- 2003 Reviewer, Clampitt, P. G. (2005). *Communicating for managerial effectiveness*. 3 ed. Thousand Oaks, CA: Sage.
- 2003 Reviewer, Conrad, C., & Poole, M. S. (2005). *Strategic organizational Communication*, 6 ed., Belmont, CA: Thomson Wadsworth Publishing.
- 2003 Guest Reviewer, *Journal of Computer Mediated Communication*.
- 2003-present Reviewer, International Communication Association & National Communication Association conference paper submissions, Organizational and Political Communication Divisions

Work With Mass Media

Interviewed and quoted by *Associated Press* (AP article picked up in 16 media markets), *BBC Spanish*, *CCTV-9 China*, *Hispanic Marketing and Public Relations*, *Lafayette Journal & Courier*, *WRTV 6* (ABC affiliate of Indianapolis), *Z107.1 Radio Station* (Chicago/northwest Indiana market), *WBAA Public Radio*, various national and regional media outlets in West Africa and in El Salvador.

Invited Presentations

- 2017 Connaughton, S. L. Keynote Speaker. Media Impact and Creative Industry Research Center (IMIC) 17th Biennial International Conference on Media and Communication (MENTION 2017). November 20-22, Putrajaya, Malaysia. Delivered November 2017.
- 2017 Connaughton, S. L. Keynote Speaker. *The Purdue Peace Project (PPP): Engaging Difference and Seeking to Make a Difference*. Engaged Communication Scholarship Conference, Aspen, Colorado. Delivered July 2017.
- 2017 Connaughton, S. L. Distinguished Lecture Series. Western Michigan University. *Organizing to prevent violence and build peace: The transformative potential of everyday citizens in West Africa and Central America*. Delivered February 2017.
- 2016 Connaughton, S. L. Distinguished Lecture Series. University of Dayton. *The Purdue Peace Project: A local leadership model of political violence prevention in West Africa and Central America*. Delivered February 2016.
- 2015 Connaughton, S. L. Bernard Brock Distinguished Lecture. Wayne State University. *Preventing political violence and combating Ebola: A locally-led, dialogic approach to peacebuilding and beyond*. Delivered March 2015.
- 2015 Connaughton, S. L., The Gravlee Distinguished Lecture Series. Colorado State University. *Organizing to survive: The unwavering resilience of everyday Liberian citizens in combating Ebola*. Delivered February 2015.
- 2014 Connaughton, S. L., *The Purdue Peace Project: A Local Leadership Model of Peacebuilding*. Invited presentation to Catholic Relief Services. Invited by Office of Global Affairs, Purdue University, October 2014.
- 2014 Connaughton, S. L., *Culture, Peace, and Communication*. Invited lecture delivered to U.S. Air Force Research Laboratory, NASIC, Dayton, Ohio, September 2014.

- 2014 Connaughton, S. L., & Shorter, S. R. *Networking effectively*. Presentation delivered to International undergraduate students from China, CCO event, Purdue University, March 2014.
- 2014 Connaughton, S. L., *The Art of Networking*. Presentation Delivered to undergraduates in the Department of Computer Science, College of Science Industry Relations, February 2014.
- 2013 Connaughton, S. L. *Self-presentation*. Presentation delivered to 45 graduate students in the Graduate School's Preparing Future Professionals course, Dr. Cyndi Lynch, October 2013.
- 2013 Connaughton, S. L. *CV Review*. Presentation delivered to the Pre-Tenure Conference for Women, Purdue University, September 2013.
- 2013 Connaughton, S. L., & Shorter, S. R. *Networking effectively*. Presentation delivered to undergraduates at a CCO Event, Purdue University, September 2013.
- 2013 Connaughton, S. L., & Kuang, K. (November 2013). *The Purdue Peace Project*. Invited lecture given to Dr. Lalatendu Acharya's graduate seminar in the College of Health and Human Sciences.
- 2013 Connaughton, S. L. (October 2013). *The Purdue Peace Project*. Invited lecture given to OLS undergraduate course.
- 2010 Invited speaker. *Leading in Cross-cultural contexts*. Presentation delivered to members of the Chinese Consulate, Chicago, Illinois, October 2010.
- 2010 Invited speaker. *Immigration*. Presentation delivered at the College of Liberal Arts panel on immigration, sponsored by the Dean's Office, October 2010.
- 2010 Invited speaker. *Leading in a mindful manner*. Presentation delivered to Associate Directors of the Confucius Institute, Nankai University, Tianjin, China, August 2010.
- 2010 *Toward theorizing about culture and the communicative in distributed teams*. Invited presentation to be delivered at the Human Factors and Ergonomics annual conference, Miami, FL, July 2010.
- 2010 Invited speaker. *Leading in a mindful manner*. Presentation delivered to Associate Directors of the Confucius Institute. Purdue University.
- 2010 Invited speaker, Society for Industrial Organizational Psychologists (SIOP) symposium on virtual work. *The communicative (re) constitution of virtual teams*.
- 2010 Invited Speaker, *Leading from Afar*, Presentation at the Mortar Board Leadership Conference, Purdue University, January 2010.
- 2008 Invited panelist, What to expect on November 4th? *Celebrate Liberal Arts* panel on the 2008 Presidential campaign. Coordinated by the Department of Political Science at Purdue University.
- 2008 Invited panelist, Webinar on Political Advertising and Campaign 2008. Sponsored by the Research Board of the National Communication Association.
- 2008 Invited panelist (with Dr. Federico Subervi-Vélez), Podcast "Latinos, Mass Media, and Politics." Hosted by Elena del Valle, Hispanic Marketing and Public Relations, Inc. (Boca Raton, Florida). Podcast recorded April 16, 2008. To be aired: July 2008.

- 2008 Invited Speaker, Race, gender, and religion: The Democratic Nomination and Indiana. Lafayette Diversity Roundtable, April 3, 2008.
- 2008 Guest Speaker, Communicating effectively on and off-line: Don't be a jerk. Mortar Board Leadership Conference, Purdue University, January 26, 2008
- 2007 Invited Guest Speaker, The U.S. Political System, Beijing Foreign Studies University, Beijing, China
- 2007 Panelist, Communication presentation to global public relations organization. Jamewish Brand Consulting Company Ltd., Beijing, China.
- 2007 Invited guest panelist (with Howard Sypher), News Program dedicated to the 2008 U.S. presidential campaign. Televised on CCTV-9, China.
- 2006 Spotlight Scholar, Organizational Communication Mini-Conference, Michigan State University, East Lansing, MI, October, 2006.
- 2005 Invited Speaker, "Distanced leadership." National Student Leadership Conference, Rutgers University. New Brunswick, NJ, September 2005.
- 2004 Invited Speaker, "Distanced leadership: Making the far seem near." Conference Board of New York City's conference on Knowledge Management and Organizational Learning, Chicago, IL, June 8-10, 2004.
- 2004 Invited Keynote Speaker, "Leading from afar: Effective communication practices for leading dispersed teams." Executive Briefing, Corporate Communication Institute, Farleigh Dickinson University, February 19, 2004.
- 2004 Presenter and Moderator, The Leadership Breakfast, an open forum with undergraduate students and Rutgers University President Richard McCormick and members of his Cabinet.
- 2004 Invited Speaker, "Leadership programs at Rutgers University." Presentation to the Conference Board of Canada. Rutgers University, May 13-14, 2004.
- 2004 Facilitator, Rutgers University President Richard McCormick's Student Services Retreats (March 2004; October 2003)
- 2004 Facilitator, "Excellence in Higher Education" organizational assessment, with Facilities Department, Rutgers University.
- 2004 Guest Presenter, Cook College Administrators Retreat, Rutgers University.
- 2004 Invited presenter, "Interviewing for Excellence", Cook College Business Economics student organization, Rutgers University.
- 2003 Facilitator, "Excellence in Higher Education" organizational assessment, with University Alumni Services, Rutgers University.
- 2003 Guest Presenter, "Communication and leadership in the building manager role." Cook College Building Manager training retreat, Rutgers University.

- 2003 Guest Presenter, Cook College Student Leadership Conference, Long Beach Island, New Jersey.
- 2003 Guest Presenter, “Communicating Effectively in the Classroom.” Livingston College Peer Facilitators Training, Rutgers University.
- 2003 Guest Presenter, Cook College Leadership Development Program, Rutgers University
- 2002 Facilitator, “Excellence in Higher Education” organizational assessment, with the Committee to Advance Our Common Purposes, Rutgers University.
- 2002 Invited Speaker, “The Democratic and Republican Parties’ Strategic Attempts to Court Latino Voters and their Potential Consequences.” Conference on political marketing and the Latino vote. The University of Houston, Center for Mexican American Studies.
- 2002 Guest Presenter, Livingston College Student Organization Leaders’ Summer Retreat.
- 2000 Guest Speaker, Dell Computer Corporate Executives Meeting, “Leading from Afar: Strategies for Success.” Dell Headquarters, Round Rock, TX.
- 2000 Keynote Speaker, “Communicating for Success,” Advanced Micro-Devices Career Day, Austin, TX.
- 2000 Guest Presenter, “Communicating for Excellence,” Ernst & Young’s Accounting Awareness Program, Red McCombs School of Business, The University of Texas at Austin.
- 2000 Facilitator (with Dr. John Daly), Texas Municipal League, training program on building teamwork between Texas city council members and city managers, Austin, TX.
- 1999 Guest Presenter, “Communicating for Excellence,” Ernst & Young’s Accounting Awareness Program, Red McCombs School of Business, The University of Texas at Austin.

Workshops and Professional Reports

- Connaughton, S. L. (2017). Presentation Expert. Saudi-Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia. August 2017.
- Connaughton, S. L. (2016). Presentation Expert. Saudi-Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia. August 2016.
- Connaughton, S. L. (2016). Negotiation and Feedback. Presentation to the Mandela Fellows, Nelson Mandela Fellowship program, hosted at Purdue University. June 2016.
- Connaughton, S. L. (2015). Communication coach for faculty member. Purdue University. Summer 2015.
- Connaughton, S. L., (2015). Presentation Expert. Saudi-Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia, July 2015.
- Connaughton, S. L., (2014). Presentation Expert. Saudi-Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia, July 2014.
- Connaughton, S. L. (2013). Presentation Expert. Saudi- Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia, July 2013.

- Connaughton, S. L. (2012). Presentation Expert. Saudi- Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia, July 2012.
- Connaughton, S. L. (2012). Co-sponsored the Colloquium on Peacebuilding Effectiveness (COPE), Washington, D. C., September 2012. The colloquium brought together experts in peacebuilding from the United States, the United Kingdom, and Africa.
- Connaughton, S. L. (2011). Presentation Expert. Saudi- Research Science Institute. King Abdullah Institute of Science and Technology (KAUST). Jeddah, Saudi Arabia, August 2011.
- Connaughton, S. L. (2011). Facilitated a half-day workshop on virtual team effectiveness to global virtual innovation teams of Ingersoll Rand, Charlotte, North Carolina, January 19, 2011.
- Connaughton, S. L. (2010). Facilitated a half-day workshop on virtual team effectiveness to global virtual Tiger Teams of Ingersoll Rand, Carmel, IN, January 20, 2010.
- Connaughton, S. L. (2009). Presented a 60-minute workshop on virtual team effectiveness to members of corporate human resources, Caterpillar, December 2009.
- Connaughton, S. L. (2009). Presented a 45-minute workshop on communication studies in the United States to students in two classes at Shanghai Jiaotong University, Shanghai, China, November, 2009.
- Connaughton, S. L. (2009). Facilitated a half-day workshop on virtual team effectiveness to global virtual Tiger Teams of Ingersoll Rand Security Technologies, Carmel, IN, January 12, 2009.
- Connaughton, S. L. Effective virtual teams. Half-day workshop presented to Ingersoll Rand Security Technologies, January 13, 2009, Carmel, IN.
- Connaughton, S. L. *Leadership effectiveness: Contemporary perspectives on leadership*. One-day workshop for a delegation of Chinese general managers and supervisors, Jinling Hotels and Resorts (Nanjing, China), West Lafayette, IN, July 2008.
- Connaughton, S. L. *Effective teaming through effective communication*. One-day workshop for a delegation of Chinese general managers and supervisors, Jinling Hotels and Resorts (Nanjing, China), West Lafayette, IN, July 2008.
- Connaughton, S. L., & Williams, E. Invited presentation. Tiger team effectiveness: Initial report of findings from Time 1 and Time 2. Presented to global virtual teams of Ingersoll Rand, Carmel, IN, May 8, 2008.
- Connaughton, S. L., Williams, E., Linvill, J. L., & O'Connor, E. (2008). Tiger team effectiveness: The development of virtual teams. Time 2 report prepared for the Talent Development Division of Ingersoll Rand, Carmel, IN.
- Connaughton, S. L., Williams, E., Linvill, J. L. (2007). Tiger team effectiveness: The development of virtual teams. Time 1 report prepared for the Talent Development Division of Ingersoll Rand, Carmel, IN.
- Connaughton, S. L. (2007). Facilitated a half-day workshop on virtual team effectiveness to international virtual Tiger Teams of Ingersoll Rand, Carmel, IN, December 18.

- Connaughton, S. L. (2005). Facilitated a one-day strategic planning workshop with Champlain Regional College, Sherbrooke, Quebec, Canada. March 17-18.
- Connaughton, S. L. (2004). Facilitated a two-day strategic planning workshop with the National Consortium of Continuous Improvement Executive Council. Washington, D. C. October 16-17.
- Daly, J. A., & Connaughton, S. L. (2000, September). *Worldwide Facilitator's Guide for "Building Effective Work Relationships."* 3M Corporation. St. Paul, MN.
- Connaughton, S. L., & Daly, J. A. (2000, May). *Training and Development Manual for "Managing and Influencing from Afar."* Dell Computer Corporation. Round Rock, TX.
- Connaughton, S. L., & Daly, J. A. (2000, April). *Training Manual for "Improving the City Council – City Manager Relationship."* Texas Municipal League, Austin, TX.