

MINUTES OF THE MEETING OF THE LIBERAL ARTS FACULTY SENATE

September 16, 2003

3:00 p.m. in STEW 318

Dean Toby L. Parcel, Presiding

Present: Adler, T., Bergmann, L., Blakesley, D., Broden, T., Buckser, A., Clair, R., Cover, J., Cunningham, C., Curd, M., de la Fuente, A., Dixon, P., Ebarb, J., Fliotsos, A., Francis, G., Huber, J., Jagacinski, C., Kelly, J., Marshall, H., McBride, W., Padberg, D., Parker, S., Peterson, N., Schweickart, P., Smith, M., Smith, R., Snow, D., Webb, R., Wei, M., Weiser, I., William, J., Wipf, J.

Absent: Akers, D., Bross, K., Brown, H., Clawson, R., Davidson, J., Dzhafarov, E., Hart, P., Hastings, S., Klenosky, D., Mattson, M., Matustik, M., Merritt, R., Ohlgren, T., Owens, T., Rand, R., Tillis, A., Tilton, M., Urcuioli, P.,

Excused: Corbetta, D., Sedlock, D.,

1. APPROVAL OF THE MINUTES OF THE MEETING OF APRIL 15, 2003.

The minutes were approved as distributed.

2. REPORTS OF THE STANDING COMMITTEES:

- A) Professor Martin Curd, chair of the Agenda Committee, was introduced.
- B) Professor Jacqueline Marina, chair of the Curriculum Committee, was introduced. She reported that the Committee met on September 4, 2003, and approved a new concentration in Psychological Sciences in Behavioral Neuroscience. They also approved 11 course revisions and five course deletions. The report was approved by the Senate.
- C) Professor David Snow, chair of the Nominating and Elections Committee, was introduced. He invited faculty to volunteer for the various school committees.

3. OLD BUSINESS:

There was no old business.

4. NEW BUSINESS:

There was no new business.

5. REPORT OF THE DEAN:

Dean Parcel welcomed the members of the Senate and reflected on her first year as Dean. She reported that not all faculty recruitment authorizations for this year have been made yet. She is waiting to hear from the Provost's Office in the near future, and expects to be able to provide more information at the October Senate meeting. Dean Parcel asked for the faculty's help with recruitment wherever possible.

As reported in Dean Parcel's letter to faculty, the Provost has provided SLA with \$2.1 million in continuing funds effective July 1, 2003. These recurring funds are most welcome. However, the School will still experience a shortfall of about \$600,000. The Dean has asked the department heads to look carefully at the commitments they are making in terms of teaching expenses to help the School stay within its budget. Dean Parcel offered several priorities for the use of any additional funds that may be realized:

- "Hard line" as many of the TA positions as possible.
- Return more salary savings on grants to the departments.

- Hire faculty to provide senior leadership when needed.

Dean Parcel announced preliminary meetings between the deans of Engineering, Technology, Science and Liberal Arts to explore the possibility of student differential fees. She stressed that these discussions are in the very early stages. She explained the recently approved plan in the School of Management.

Dean Parcel introduced Cathleen Ruloff, director of development for SLA, who gave an update on *The Campaign for Purdue*. She reported that the School's publications (SLA magazine, annual report and some brochures) have been outsourced, and a second director of development position has been created. Ms. Ruloff shared information about the Lilly Endowment Inc. and Bindley challenges.

Dean Parcel spoke about promoting the School of Liberal Arts and announced SLA collaborations with Purdue Marketing Communications (PMC) and Purdue News Service. Grant Mabie is the PMC marketing coordinator for the School, and Amy Patterson-Neubert is the School's liaison with the Purdue News Service. The Dean's Office continues to provide John Norberg with information on activities within the School for him to use in President Jischke's speeches.

Dean Parcel thanked the faculty for their work on the departmental strategic plans. The School's strategic plan will be discussed at open forums scheduled on October 28, in conjunction with the Senate meeting, and November 3. Dean Parcel will solicit input from the Dean's Advisory Council at their October 3rd meeting. A draft copy of the School strategic plan will be distributed electronically to all faculty prior to the October 28th meeting. Dean Parcel hopes to submit a final version of SLA's strategic plan to the Provost in November.

6. QUESTIONS:

Dean Parcel clarified her comments about the budget in response to questions about TA positions and how larger lecture classes might reduce costs.

7. MEMORIAL RESOLUTION

The Senate stood as Professor Irwin Weiser (ENGL) read a memorial resolution for Professor Cheryl Oreovicz.

8. ADJOURNMENT:

The meeting adjourned at 3:55 pm.

Respectfully submitted:

Barbara E. Welch
Dean's Administrative Assistant

MINUTES OF THE MEETING OF THE LIBERAL ARTS FACULTY SENATE

October 28, 2003

3:00 p.m. in STEW 214 A, B, C

Dean Toby L. Parcel, Presiding

Present: Adler, T., Broden, T., Bross, K., Buckser, A., Clair, R., Cover, J., Cunningham, C., Curd, M., Davidson, J., de la Fuente, A., Fliotsos, A., Francis, G., Hart, P., Jagacinski, C., Kelly, J., Marshall, H., Matustik, M., Owens, T., Peterson, N., Schweickart, P., Smith, M., Smith, R., Snow, D., Webb, R., Wei, M., Weiser, I., William, J., Wipf, J.

Absent: Akers, D., Bergmann, L., Blakesley, D., Brown, H., Clawson, R., Dixon, P., Dzhafarov, E., Ebarb, J., Hastings, S., Huber, J., Klenosky, D., Mattson, M., McBride, W., Merritt, R., Ohlgren, T., Padberg, D., Parker, S., Rand, R., Tillis, A., Tilton, M., Urcuioli, P.

1. APPROVAL OF THE MINUTES OF THE MEETING OF SEPTEMBER 16, 2003.

The minutes were approved as distributed. Professor Hart requested that the minutes also be distributed in Word format.

2. REPORTS OF THE STANDING COMMITTEES:

A) Professor Jacqueline Marina, chair of the Curriculum Committee, reported that the Committee met on October 15, 2003, and approved four new courses, 8 course revisions and two program changes. Professor Marina said that the Department of Communication has requested that the proposed change in COM 114 be removed from the report. The department wants to continue to work on their proposed change and will resubmit it at a later time. The report was approved with the deletion of COM 114.

3. OLD BUSINESS:

- A. The Provost has authorized 11 strategic planning hires in Liberal Arts for 2004. One position has already been filled as a result of a search conducted last year; the total of authorized and filled Strategic Planning positions for SLA is 18 to date. Positions in Spanish, Communication, Gerontology/Health & Aging, and Art & Design have been authorized for this year. In addition, Dean Parcel has authorized 11 hires, bringing the total new hires to 22 for the year 2004.
- B. Dean Parcel reported that the discussion on the possibility of student differential fees has taken a new direction. The group is now considering the possibility of charging some course-specific fees. The Dean reminded the Senate that discussions are still in the preliminary stages.
- C. Dean Parcel noted the article in the local newspaper about the generosity and commitment of the Dammon family to the Liberal Arts' Dean's Scholars program.

4. NEW BUSINESS:

There was no new business.

5. MEMORIAL RESOLUTION

The Senate stood as Professor Andrew Buckser (SOC/ANTH) read a memorial resolution for Professor Harold Christensen.

6. ADJOURNMENT:

The business meeting adjourned at 3:20 pm. Dean Parcel facilitated discussion of the latest draft version of the SLA Strategic Plan at a faculty open forum.

Respectfully submitted:

Barbara E. Welch

Dean's Administrative Assistant

MINUTES OF THE MEETING OF THE FACULTY
OF THE SCHOOL OF LIBERAL ARTS

November 18, 2003

Room 218 C&D, Stewart Center, 3:00 p.m.

Dean Toby Parcel, Presiding

1. PRESENTATION OF DEPARTMENTAL EDUCATIONAL EXCELLENCE AWARDS

Dean Parcel presented a Departmental Educational Excellence Award to Professor Rosalee Clawson (POLSCI), and announced that Professor Regina Galer-Unti received the Departmental Educational Excellence Award from the Department of Health & Kinesiology.

2. APPROVAL OF THE MINUTES OF THE MEETING OF MARCH 11, 2003

The minutes were approved as distributed.

3. REPORTS OF THE STANDING COMMITTEES:

- A. Professor Robert Smith (COM), Vice Chairperson of the Senate, gave a brief summary of his duties and yielded the floor to the chairs of the standing committees and Dean Parcel.
- B. Professor Martin Curd (PHIL), Chair of the Agenda Committee, reported that the committee has received no items. He reminded the faculty that he can be reached at 494-4275 or by email at curd@purdue.edu.
- C. Professor Jacqueline Marina (PHIL), Chair of the Curriculum Committee, reported that the committee has presented a new course concentration in PSYC, 18 course revisions, 5 course deletions, 4 new courses, and 2 program changes to the Senate so far this year. All of those have been approved.
- D. Professor Martha Riley (VPA), Chair of the Educational Policy Committee, reminded the faculty that the EPC is charged with reviewing the Core Curriculum on a five-year schedule. She reported completion of the review of the Western Heritage category; of 28 courses, 22 were approved for retention and six were approved for deletion. The EPC is now reviewing courses in the United States Traditions, Other Cultures, and Social Ethics categories. Professor Riley also reported the addition of one new course and deletion of one course to the Core Curriculum.
- E. Professor Timothy Owen (SOC), member of the Faculty Affairs Committee, reported that the committee has met several times and elected Berenice Carroll (POL, Women's Studies) and Steve Wilson (COM) as co-chairs. It is reviewing the School's promotion and tenure document to see that it corresponds to the University's document. Proposed changes will be presented at the Senate meeting in December. The committee plans to hold an open forum next semester to discuss issues of concern to the faculty.
- F. Professor David Snow (AUS), Chair of the Nominating and Elections Committee, reported that the committee is looking for volunteers for the various School committees. Elections will be held in the Spring. Full and associate professors are encouraged to volunteer for the standing committees, noting that assistant professors are expected to concentrate on their tenure process.

4. OLD BUSINESS:

There was no old business.

5. NEW BUSINESS:

- A. Dean Santogrossi presented a list of 345 students who are candidates for the Bachelor of Arts or Bachelor of Science degree and three for the Bachelor of Physical Education degree in December 2003. The lists were approved and certified by the faculty.

6. REPORT OF THE DEAN:

- A. The School hopes to fill 22 positions for 2004. Eleven of those positions are the result of strategic planning allocations approved by the Provost.
- B. Interviews for the second development officer are being conducted.
- C. Dean Parcel expects very soon that Purdue will have a policy in place to allow administrative units to give bonuses to faculty and staff. These will be one-time cash awards rather than salary increases. This policy will be administered at the School level and compete with other needs.
- D. The academic deans on campus have discussed changing the names of their academic units from "School" to "College". This was first suggested by the Dean of the Schools of Engineering because of the confusion of Purdue's nomenclature in the engineering field. The question of whether the other academic schools should follow suit has been discussed at the deans' monthly luncheons. A quick review of the Council of Colleges of Arts and Sciences (CCAS) membership directory produced the following results: of the 671 institutions listed in the 50 states, 93 were called schools, 500 were called colleges, and 78 used some other term. Dean Parcel noted that none of the entities using the term 'school' were in the Big Ten or otherwise our peer institutions. Discussion followed.

7. QUESTIONS:

A question was raised about the historical requirement of a classroom talk and an academic presentation by each candidate and how that would be realized when classes are not in session. Dean Parcel has changed that this year. Each department will decide if they want two separate presentations or one. Each candidate for a position will, of course, be treated in the same manner.

A request was made to discuss the Michigan affirmative action case at a future meeting. Dean Parcel reported that there was a presentation on the case at a recent deans and department heads seminar. Vice President Rollock is watching the evolution of this case, along with the Admissions and Advancement offices.

8. ADJOURNMENT:

The meeting adjourned at 3:40 p.m.

Respectfully submitted,

Barbara Welch
Administrative Assistant to the Dean

MINUTES OF THE MEETING OF THE LIBERAL ARTS FACULTY SENATE

December 9, 2003

3:00 p.m. in STEW 320

Dean Toby L. Parcel, Presiding

Present: Adler, T., Akers, D., Blakesley, D., Broden, T., Bross, K., Curd, M., Davidson, J., de la Fuente, A., Dixon, P., Ebarb, J., Fliotsos, A., Francis, G., Hart, P., Huber, J., Jagacinski, C., Marshall, H., Matustik, M., McBride, W., Peterson, N., Rand, R., Snow, D., Urcuioli, P., Webb, R., Wei, M., William, J., Wipf, J.

Absent: Bergmann, L., Brown, H., Buckser, A., Clair, R., Clawson, R., Cover, J., Cunningham, C., Dzhafarov, E., Hastings, S., Klenosky, D., Mattson, M., Merritt, R., Ohlgren, T., Owens, T., Padberg, D., Parker, S., Schweickart, P., Smith, M., Smith, R., Tillis, A., Tilton, M., Weiser, I.

Excused: Kelly, J.

1. APPROVAL OF THE MINUTES OF THE MEETING OF DECEMBER 9, 2003.

The minutes were approved as distributed.

2. REPORTS OF THE STANDING COMMITTEES:

- A) Professor Jacqueline Marina, chair of the Curriculum Committee, reported that the Committee met on December 1, 2003, and approved 20 course changes, 14 new courses, three course deletions, three program changes and one program deletion. The report was approved.
- B) Professor Martha Riley, chair of the Educational Policy Committee, reported that the committee approved two new courses to be added to the SLA Core, PSYC 368 under Other Cultures and ENGL 237 under Aesthetic Awareness Group A. The committee continues to review the United States Tradition, Other Cultures and Social Ethics categories. A vote of approval was deferred until the January 2004 meeting.
- C) Professor Berenice Carroll, co-chair of the Faculty Affairs Committee, reported that this semester the committee has focused on revisions to the Promotion & Tenure Procedures to bring the wording in line with changes made at the University level since 1998. The changes also incorporated provisions that were developed within the School in 2000 regarding Interdisciplinary Programs and promotion and tenure of jointly-appointed faculty. Professor Carroll highlighted some of the changes, including the composition of the primary committee, self-nominations, abstention votes, and notifying candidates of the results of votes. Discussion followed. Action will be taken on the proposed changes at the January 2004 meeting.

3. OLD BUSINESS:

There was no old business.

4. NEW BUSINESS:

There was no new business.

5. DEAN'S REPORT:

The comment period for the SLA Strategic Plan has concluded. The plan is very close to being sent to the Provost's Office. Dean Parcel reported that the Dean's Office is interviewing candidates for a second Director of Development, Alumni Relations Coordinator and Senior Business Manager. The Dean's mid-year management report covering the first six months of the fiscal year was discussed with the Provost today. Challenges include faculty salaries, S&E budgets and graduate level stipends. In January the Dean plans to discuss these and other issues with the department heads. Fortunately, Purdue is not faced with the drastic cuts and layoffs that face some of our peer institutions.

6. ADJOURNMENT:

The meeting adjourned at 3:50 pm.

Respectfully submitted:

Barbara E. Welch
Dean's Administrative Assistant

MINUTES OF THE MEETING OF THE LIBERAL ARTS FACULTY SENATE

January 20, 2004

3:00 p.m. in STEW 318

Dean Toby L. Parcel, Presiding

Present: Adler, T., Blakesley, D., Broden, T., Bross, K., Corbetta, D., Cover, J., Cunningham, C., Curd, M., Fliotics, A., Francis, G., Hart, P., Huber, J., Jagacinski, C., Kelly, J., Matustik, M., McBride, W., Padberg, D., Parker, S., Peterson, N., Rand, R., Schweickart, P., Sedlock, D., Smith, R., Snow, D., Webb, R., Weiser, I., William, J.

Absent: Akers, D., Bergmann, L., Brown, H., Buckser, A., Clair, R., Clawson, R., Davidson, J., de la Fuente, A., Dixon, P., Dzhafarov, E., Ebarb, J., Klenosky, D., Marshall, H., Mattson, M., Merritt, R., Ohlgren, T., Owens, T., Smith, M., Tillis, A., Tilton, M., Wei, M., Wipf, J.

1. APPROVAL OF THE MINUTES OF THE MEETING OF DECEMBER 9, 2003.

The minutes were approved as distributed.

2. REPORTS OF THE STANDING COMMITTEES:

- A) Professor Jacqueline Marina, chair of the Curriculum Committee, reported that the Committee met on January 12, 2004, and approved 4 course changes, 5 new courses, one program change and one program deletion. The report was approved.
- B) Professor Martha Riley, chair of the Educational Policy Committee, reported that the committee approved two new courses to be added to the SLA Core, PSYC 368 under Other Cultures and ENGL 237 under Aesthetic Awareness Group A. The committee continues to review the United States Tradition, Other Cultures and Social Ethics categories, and it has approved the retention of 23 courses and the deletion of 10 courses (at the departments' requests). The committee proposes a policy for deletion of courses that would generate an automatic review if the course has not been offered for five consecutive years. Discussion followed, and the report was approved.
- C) Professor Berenice Carroll, co-chair of the Faculty Affairs Committee, reported that last semester the committee has focused on revisions to the Promotion & Tenure Procedures to bring the wording in line with changes made at the University level since 1998. The changes also incorporated provisions that were developed within the School in 2000 regarding Interdisciplinary Programs and promotion and tenure of jointly-appointed faculty. Professor Carroll reminded the Senate that these revisions were brought forward for discussion at the December 2003 meeting. A one page addendum addressing suggested changes was distributed and discussed. A portion of the revisions dealing with the School Area Committee was tabled. Revisions 1, 2, 3, and 5 were approved. A second vote was taken to approve revisions to the entire document. The document was approved.
- D) Professor David Snow, chair of the Nominating and Elections Committee, announced that elections are currently underway for the University Senate; SLA has four at-large vacancies. The committee is preparing a list of volunteer committees with the SLA Faculty Senate. That list will be sent to all faculty in March and will provide an opportunity for faculty to express their interest in serving on a Senate committee. Professor Snow reviewed the memo on reapportionment of the SLA Senators for the 2004-05 year. The proposal was approved.

3. OLD BUSINESS:

There was no old business.

4. NEW BUSINESS:

There was no new business.

5. DEAN'S REPORT:

Dean Parcel reported that the possibility of course-specific fees is being discussed in the Vice President & Treasurer's Office. Schools will be involved at a later time in the discussions.

At the last Chief Academic Officers (CAO) luncheon, Dr. Mason suggested that it MIGHT be a 3 per cent year.

Last year strategic plan monies were allocated only for faculty. When the funding plan for the University strategic plan was being developed, the President's Office looked at faculty and staff salaries relative to our peers. The study revealed that staff salaries on average were about right, and faculty salaries on average were about 10% below our peers. This was the origin of using strategic plan monies for faculty only. Many of those present at the most recent Chief Academic Officers (CAO) luncheon expressed concern about staff salaries. They stated concerns over morale, level of increases for staff and faculty, and recruitment issues. Dean Parcel wanted the Senators to know that this issue is being discussed again.

Dean Parcel reported that she'd talked with each department head over the last 10 days about faculty salaries. She reviewed the process she used last year. Of course, problems at each rank could be identified. However, two themes were prominent across the discussions. 1) Assistant professors' salaries tend to fall into a two-tier system. Dean Parcel would like to use strategic plan monies to boost those assistant professors whose performance is very strong. 2) Productive full professors who have been at Purdue many years tend to fall behind the newly hired full professors in terms of salary, and behind Big Ten peers. Dean Parcel hopes to work with the department heads and Provost Mason to address some of the issues that were raised in their conversations.

6. ADJOURNMENT:

The meeting adjourned at 4:05 pm.

Respectfully submitted:

Barbara E. Welch
Dean's Administrative Assistant

MINUTES OF THE MEETING OF THE LIBERAL ARTS FACULTY SENATE

February 17, 2004

3:00 p.m. in STEW 318

Dean Toby L. Parcel, Presiding

Present: Adler, T., Bergmann, L., Clair, R., Corbetta, D., Cover, J., Cunningham, C., Curd, M., de la Fuente, A., Fliotsos, A., Francis, G., Huber, J., Jagacinski, C., Kelly, J., Marshall, H., Matustik, M., McBride, W., Peterson, N., Rand, R., Schweickart, P., Sedlock, D., Smith, R., Snow, D., Webb, R., Weiser, I., Wipf, J.

Absent: Blakesley, D., Broden, T., Bross, K., Brown, H., Buckser, A., Clawson, R., Davidson, J., Dixon, P., Dzhafarov, E., Ebarb, J., Hart, P., Klenosky, D., Mattson, M., Merritt, R., Ohlgren, T., Owens, Padberg, D., Parker, S., T., Tillis, A., Tilton, M., Wei, M.

Excused: William, J.

1. APPROVAL OF THE MINUTES OF THE MEETING OF JANUARY 20, 2004.

The minutes were approved as distributed.

2. REPORTS OF THE STANDING COMMITTEES:

- A) Professor Steve Wilson, co-chair of the Faculty Affairs Committee, reported that the committee held an open forum to gather feedback regarding issues of concern. A variety of concerns were raised, and the committee plans to meet with Dean Parcel to address issues that relate to faculty in the School.
- B) Professor David Snow, chair of the Nominating and Elections Committee, announced that elections for the University Senate were held. Six candidates were elected, and they are R. Bertolet (PHIL), W. Flory (ENGL), P. Rankine (FLL), R. Sabol (VPA), M. Stephenson, (FLL), and R. Webb (COM).
- C) Professor Jacqueline Marina, chair of the Curriculum Committee, reported that the Committee met on January 12, 2004, and approved 11 course changes and five program changes. The reports were approved.

3. OLD BUSINESS:

There was no old business.

4. NEW BUSINESS:

There was no new business.

5. DEAN'S REPORT:

- Dean Parcel announced that candidates for the Dean of Libraries are on campus February 24, February 26 and March 1. She urged faculty to participate as their schedules allow, and believes this search is important to SLA.
- Dean Parcel reported in an update on faculty hiring that SLA has eight signed contracts, three offers pending, and several search committees still interviewing. She is pleased with the quality of the candidates and thanked the various search committees for their efforts.
- The issue of associate professors participating in primary committees is still being discussed across campus. She noted that Philosophy has taken advantage of the University's authorization to allow associate professors on the primary committee. Other departments in SLA do not have that culture. She expects that department heads will cover this issue with their primary committees so that they can vote in the spring about whether associate professors will join the discussions in the fall.
- Dean Parcel described her Food for Thought document as a guide for promotion and tenure. She will distribute the document electronically to all faculty in the School for discussion at the March 23 faculty meeting.
- The development campaign for the VPA building is moving along, as is the campaign for scholarships. Dean Parcel would like to concentrate more on faculty support.
- SLA's Strategic Plan is in the Provost's Office, and Dean Parcel has not received any comments about the plan. The metrics phase for the plan will be developed soon.

6. ADJOURNMENT:

The meeting adjourned at 3:28 pm.

Respectfully submitted:

Barbara E. Welch

Dean's Administrative Assistant

MINUTES OF THE MEETING OF THE FACULTY
OF THE SCHOOL OF LIBERAL ARTS

March 18, 2004

Room 318, Stewart Center, 3:00 p.m.

Dean Toby Parcel, Presiding

1. APPROVAL OF THE MINUTES OF THE MEETING OF NOVEMBER 18, 2003

The minutes were approved as distributed.

2. REPORTS OF THE STANDING COMMITTEES:

- A. Professor R.E. Smith (COM), Vice Chairperson of the Senate, gave a brief summary of his duties and yielded the floor to the chairs of the standing committees and Dean Parcel.
- B. There was no business to report for the Agenda Committee.
- C. Professor Jacqueline Marina (PHIL), Chair of the Curriculum Committee, reported that the committee has met 4 times since the last faculty meeting and presented 31 course changes, 19 new courses, 5 course deletions, 6 program changes, 4 program deletions and 1 new program to the Senate. All of those have been approved.
- D. Professor Martha Riley (VPA), Chair of the Educational Policy Committee, reminded the faculty that the EPC is charged with reviewing the Core Curriculum on a five-year schedule. The committee has been reviewing courses in the United States Traditions, Other Cultures, and Social Ethics categories. The committee has recommended 28 course retentions and 14 deletions. Two new courses (one each in PSYC, ENGL) were added to the Core. Since November, the committee has also worked on formulating a policy to review courses not offered for five years. The SLA Senate approved the policy in January 2004.
- E. Professor Steve Wilson (COM), co-chair of the Faculty Affairs Committee, reported that the committee held an open forum this semester to discuss issues of concern to the faculty. The responses covered a range of issues. The committee met with the Dean about issues specific to SLA and will meet with the Dean again to discuss other issues.
- F. Professor David Snow (AUS), Chair of the Nominating and Elections Committee, reported that the committee is looking for volunteers for the various School committees. He and Dean Marshall distributed a sheet listing the various Senate committees and asked that interested persons indicate their willingness to serve. In April, the Nominating and Elections Committee will nominate candidates to fill the current vacancies in the school's committees (candidates for the Vice Chair position will also be selected). The slate of candidates will be presented to the SLA Senate for approval during the meeting of April 20.

3. OLD BUSINESS:

There was no old business.

4. NEW BUSINESS:

- A. Dean Santogrossi presented a list of 885 students who are candidates for the Bachelor of Arts or Bachelor of Science degree and eight for the Bachelor of Physical Education degree in May 2004. There will also be approximately 125 students who are candidates for the Bachelor of Arts or Bachelor of Science degree and two for the Bachelor of Physical Education degree for August 2004. The lists were approved and certified by the faculty.

5. REPORT OF THE DEAN:

- A. Dean Parcel reported on the \$5 million deferred gift to name the VPA department the Patti and Rusty Rueff Department of Visual and Performing Arts. She also mentioned a \$4 million anonymous gift for the VPA building in August 2003 and \$1.65 million gift from the Dammons for the Dean's

Scholars Program in October 2003. The Dean also reported that she is turning her attention to procuring funds for faculty support through development efforts.

- B. Dean Parcel said the School has 11 new faculty contracts signed and six are pending. Thus far, of the signed contracts, seven are with males and four are with females. The pending contracts are with five females and one male. Several searches are still ongoing.
- C. Dean Parcel reported that eight contacts were received during the 2003 calendar year by the Sexual Harrassment Advisors' Network, all from women. The Dean expressed appreciation to Dean Marshall and those who sit on this committee to provide this resource.
- D. Dean Parcel reported on the proposed name change from the School of Liberal Arts to the College of Liberal Arts. The Schools of Liberal Arts and Science hope to propose their name changes at the September 23rd Board of Trustees meeting. In the interim, the Dean plans to systemically consult with internal and external constituencies. She reported that the Schools of Engineering will go forward at the April 9th Board of Trustees' meeting with the proposal to change their name.
- E. Dean Parcel recapped her efforts on salary issues. Dean Parcel and the Provost have had several discussions about the placement of Purdue Liberal Arts faculty salaries as compared to other Big Ten institutions. Discussions have revolved around how to begin to remedy the situation.
- F. Dean Parcel asked for input on the "Food for Thought" document. Discussion followed. Dean Parcel explained procedures at the University Area Committee level.
- G. Dean Parcel talked about the past history regarding teaching allocations and reminded the faculty that the Provost "gave" the School \$ 2.1 million in recurring funds last year. She discussed her priorities for the school, including increased participation in the Centers, having monies available for foreign travel, hiring a second development officer, and other types of grants for faculty.
- H. In response to a question, Dean Parcel gave an update on the membership of the primary committees. She said each department is deciding whether associate professors will sit on their primary committees for purposes of evaluating assistant professors.

6. ADJOURNMENT:

The meeting adjourned at 4:15 p.m.

Respectfully submitted,

Barbara Welch
Administrative Assistant to the Dean

MINUTES OF THE MEETING OF THE LIBERAL ARTS FACULTY SENATE

April 20, 2004

3:00 p.m. in STEW 318

Dean Toby L. Parcel, Presiding

Present: Adler, T., Blakesley, D., Corbetta, D., Cover, J., Cunningham, C., Curd, M., de la Fuente, A., Dixon, P., Ebarb, J., Fliotsos, A., Francis, G., Hart, P., Huber, J., Jagacinski, C., Kelly, J., Marshall, H., McBride, W., Parrish, D., Peterson, N., Rand, R., Sedlock, D., Snow, D., Webb, R., Weiser, I., William, J., Wipf, J.

Absent: Bergmann, L., Broden, T., Bross, K., Brown, H., Buckser, A., Clair, R., Clawson, R., Davidson, J., Dzhafarov, E., Klenosky, D., Matustik, M., Merritt, R., Ohlgren, T., Owens, Padberg, D., Parker, S., Schweickart, P., Smith, R., Tillis, A., Tilton, M., Wei, M.

Excused: Mattson, M.

1. APPROVAL OF THE MINUTES OF THE MEETING OF FEBRUARY 17, 2004.

The minutes were approved as distributed.

2. REPORTS OF THE STANDING COMMITTEES:

A) Professor Nancy Peterson, member of the Curriculum Committee, reported that 16 new courses, 26 course revisions, 3 course deletions and 13 program changes were considered and approved at their March and April committee meetings. THTR 414 and 424 were removed from consideration in the March report. Many of the course revisions seem to reflect departmental strategic plans. The committee's report was approved.

B) Professor Martha Riley, chair of the Educational Policy Committee, reported that two new courses were approved for inclusion in the SLA Core. The committee has completed its review of the courses in the United States Tradition, Other Cultures and Social Ethics categories. The committee also approved a policy change for the Department of Philosophy regarding transfer credits into the Religious Studies program. The committee's report was approved. Professor Riley distributed a draft proposal concerning "meets with" courses below the 500 level. She led discussion on this proposed policy and said that it will be brought before the Senate for vote next fall.

C) Professor David Snow, chair of the Nominating and Elections Committee, presented the slate for vice chair of the Senate and nominations to the Senate standing committees. He thanked those who volunteered for these positions. After calling for additional nominations and hearing none, the slate was approved by the Senate.

Ballots were cast for vice chair, and Tom Adler was elected vice chair of the Senate for 2004-05.

3. OLD BUSINESS:

There was no old business.

4. NEW BUSINESS:

Dean Santogrossi reminded those present of the Honors Colloquium on Wednesday, April 21, 2004..

5. DEAN'S REPORT:

Recruitment: The School has 17 signed contracts with 6 searches still ongoing. Discussions with department heads have already begun regarding next year's searches. The 17 signed contracts include eight women, nine men and four minorities, all female.

Departmental Visits: In her visits with faculty, the Dean has had discussions regarding associate professors sitting on the primary committees, her "Food For Thought" document, and the possible name change for the School to the College of Liberal Arts. Dean Parcel polled the Senators by department on how information is disseminated from the Senate meetings to the faculty. Discussion followed.

Strategic Plan: No new developments to report. SLA's plan has been approved by the Provost and forwarded to the President, who has several school strategic plans on his desk. Several departmental plans are close to being approved. Dean Parcel will begin work on the details of producing metrics.

Murphy Awards: Of the six faculty in the University who earned Murphy Awards this spring, two were from SLA: Kristina Bross and Janice Kelly.

6. ADJOURNMENT:

The meeting adjourned at 3:42 pm.

Respectfully submitted:

Barbara E. Welch

Dean's Administrative Assistant