Practices and Expectations for Promotion and Tenure

College of Liberal Arts
A Dean’s Faculty Fellow Presentation
September 6, STEW 313
4-5 for Associate Professors
Associate to Full Professor Promotions in CLA

![Bar chart showing the number of women promoted from Associate to Full Professor from 2007-08 to 2016-17. The x-axis represents the years 2007-08 to 2016-17, and the y-axis represents the number of women promoted. The chart includes bars indicating the number of women promoted each year, with years 2007-08, 2008-09, 2009-10, etc., and percentages for each year. The data shows fluctuations in the number of promotions from year to year.](chart.png)
1. University Procedures and Policies
2. College Procedures / Area Committee Guidelines (in works)
3. New Mentoring Program
   • Serving as mentor to colleague(s)
4. Document Student Mentoring in Form 36
5. National Center for Faculty Development and Diversity
Process

- Flow (Primary Com Sept-Oct, Area Com in Nov, University Com in Feb and Board of Trustees in April)
- Role of Dept. Heads
- Procedures at the Area Committee
- Procedures at the University Committee
Questions collected

- Years in rank as Associate; when to go up;
- Gender imbalance at full level;
- Thesis/dissertation committee services;
- Value of administrative duties;
- Recognition of interdisciplinary work;
- How are professional services outside of campus viewed (journal editor, President or Vice President of a professional association, etc)
Invited Speaker

• Michele Buzon, newly promoted Full Professor (Anthropology)
SAVE THE DATE

WORKSHOP ON POST-TENURE CAREER FOR ASSOCIATE PROFESSORS IN THE COLLEGE OF LIBERAL ARTS

OCTOBER 4, 2017
10:30AM-12:00PM
SAVE THE DATE

OCTOBER 4, 2017 3:00-4:30PM WALC 1132

BUILDING INSTITUTIONAL MECHANISMS FOR POST-TENURE ADVANCEMENT

A PANEL PRESENTED BY THE COLLEGE OF LIBERAL ARTS

SPECIAL GUEST SPEAKERS
DR. JULIA MCQUILLAN
DR. LINDA TRINH VO
DR. CONNIE HARGRAVE